Vidhanshu Kumar

Once India’s legendary sportsperson Kapil Dev was asked why India doesn’t win medals proportionate to its population.

Kapil Dev gave a unique insight into this. He said that India is not fulfilling its potential due to lack of ‘sports culture’ in the country. Elaborating on this he said, sports culture does not mean only few youthful individuals practising sports on a daily basis. According to him, the day grandfathers go out to jog in the morning with grandchildren, sports culture would arrive in the country. Sports and games should be inculcated as a habit among all the people, young and old, and then India can be a true sports superpower that she clearly deserves.

In the last four years, there are clear signs that the government wants to stress on sports not only to win medals at international events, but also to encourage all people to engage in some form of games and physical activity. The most encouraging sign is to see the Prime Minister himself taking huge interest and leading the nation towards fitness and playing physical games.

Khelo India

Among the many initiatives taken up by the Central Government, Khelo India is one that has caught everyone’s attention. Khelo India School Games is a concept based on the Olympics model and was launched in January this year. This is a national level multi-disciplinary annual sports competition for under-17 school students of the country. Prime Minister launched this event at the Indira Gandhi Stadium in Delhi and said that sports should be given a ‘central place’ by the youth of the country. The PM has emphasized that Khelo India movement was not only about winning medals, it was also about building a mass movement for playing and engaging more and more people in sports. PM has stressed that as far as talent goes, India has no dearth of it but it is important for people to take up sports and devote time to play games and make sports a priority. Through sports, personality development can also be achieved in a great way.

From Khelo India to CWG medals

A number of achievements and records were broken in the inaugural edition of Khelo India School Games. A total of 208 gold medals were awarded in 16 disciplines that included Archery, Badminton, etc.

Careers in Talent Management

Vijay Prakash Srivastava

Organizations are made of people and they achieve their goals and objectives through their people. Thus quality and performance of people are considered to be highly crucial for success of any organization. Over a period of time this people power has assumed more significance and now every organization (commercial, social, educational etc.) is very particular in choosing right people for their requirements and equipping them with necessary skills etc. to optimise their contribution. Talent management is more comprehensive than the erstwhile personnel or HR management function which most of us are familiar with. Talent management primarily involves formulating and executing strategies for sourcing right people and developing and retaining them. It considers people the real differentiator in performance of an organization and treats them as talent. Many organizations have rechristened their HR function as talent management function and have also started paying more attention on the people aspect. Major activities covered under talent management are described below:

Talent sourcing: Organizations and businesses need people for different roles. This need is met through recruitment process for which this new term of talent sourcing is used. In fact talent sourcing is an extension of recruitment function. The traditional methods of recruitment like advertising are still being used but now more and more organizations are willing to recruit people with right profile through referrals, sourcing from social media platforms etc. For entry level positions many of the big and mid-size companies depend on campus recruitments. Finding suitable people for specific job roles is the primary function of HR. It is getting more challenging day by day. Maximum number of opportunities in talent management are in recruitment and for most of the young people qualified in HR, their career begins with working in recruitment function.

Talent development: Under talent management there is strong focus on talent development. Every progressive organization makes substantial investment in equipping its people with required knowledge, skills and aptitude. This investment is in forms of money, time and efforts. Various methods are used for the purpose of talent development. Training needs identification, designing training & development programmes, preparing...
Friends,

It is a matter of pride for all Indians that today as the rising sun will progress on its journey, as the sunrays will reach the earth and light is spread, in all those places people will welcome the sun with Yoga.

From Dehradun to Dublin, from Shanghai to Chicago, from Jakarta to Johannesburg, every-where, there is Yoga all around.

Whether it is thousands of feet high mountains of Himalayas or the desert area singed by sunlight, Yoga is flourishing life in every situation.

When divisive powers gain prominence then it leads to disintegration. It leads to division among the people, division among the societies and division among the countries. When there is a division in the society then it leads to discord within the family and the person breaks down from inside and tension in life continues to grow.

Yoga helps to maintain balance amidst this disintegration. It does the job of unifying us.

Yoga brings about peace in this modern fast paced life by combining the body, mind, spirit and soul. It brings about peace in the family by uniting the person with the family. It brings about a harmony in the society by making the family sensitive towards society.

Societies become the links for national integration. And this kind of countries bring about peace and harmony in the world. And humanity flourishes and gains strength from this feeling of brotherhood.

It means Yoga unites individuals, families, societies, countries and the world and it unites the entire humanity.

When the proposal for Yoga Day was moved in the United Nations then it is a record in the United Nations that this was the first such motion that was co-sponsored by the maximum number of countries in the world. And this was the first such proposal in the history of United Nations which was approved in the least time. And today every citizen of the world, every country of the world considers Yoga as its own and it is an important message for the people of India that we are the inheritors of that great legacy, that we have preserved the legacy of that great tradition.

If we start taking pride in our legacy and if we abandon those things which are out of sync with the time, and that kind of thing doesn't last either. However, what is appropriate as per the time and which is useful in making of the future, if we take pride in our great legacy of this kind then the world too will never hesitate in taking pride in that. But if we don't have any trust in our own capabilities then no one will accept it.

If a family itself continues to demoralise a child in the family and if that family expects that the kid will be respected in the locality then it is not possible. When parents, when family, when brothers and sisters, all of them accept a child as it is, only then the neighbours also start accepting the child.

Today, Yoga has proved that as India has once again attached itself to the power of Yoga, similarly the power of Yoga too has started attaching itself with Yoga.

Today, Yoga has become one of the most powerful unifying forces in the world.

I can say it with full sense of confidence that today if we gather the number of people doing Yoga in the entire world then incredible facts will be revealed to the world.

People gathering for Yoga, people like you gathering for Yoga in different countries, in parks, in open grounds, on the sides of the roads, in offices and homes, in hospitals, in schools and colleges, in the historic buildings, have been providing further energy to the feeling of this universal brotherhood and global friendship.

Friends, the world has embraced Yoga and glimpses of this can be seen in the manner in which International Day of Yoga has been marked every year.

In fact, Yoga Day has become one of the biggest mass movements in the quest for good health and well-being.

Friends, from Tokyo to Toronto, from Stockholm to Sao Paulo, Yoga has become a positive influence in the lives of millions.

Yoga is beautiful because it is ancient yet modern... it is constant, yet evolving.

It has the best of our past and present and a ray of hope for our future.

In Yoga, we have the perfect solution to the problems we face, either as individuals or in our society.

Ours is a world that never sleeps. At every given point, there is something happening in a different part of the world.

It is essential for us to stay healthy to join in every activity, every process of nation building and Yoga certainly has a big role in this too.

Therefore, today, I urge you people that those who have been practicing Yoga please make it regular, and those who could not start doing Yoga so far they must make an effort once.

Friends, the increasing spread of Yoga has brought the world to India and India to the world even closer. The position that Yoga has got in the world due to constant efforts made by us, that position will be further strengthened with time.

It is our responsibility to further develop the understanding about Yoga for a healthy and happy humanity. Please come forward, let us further intensify our efforts by keeping our responsibility in the mind.

From this holy land, I once again convey my best wishes to the Yoga enthusiasts all over the world.

I convey my sincere regards to the government of Uttarakhand for organising this event.

Thank you very much.

-PIB
Ten positions of Junior Research Fellows (JRF) are to be filled up at SAG. A walk-in interview will be held at SAG, Metcalfe House Delhi -110054 on 2nd August 2018 (Registration time is from 0930 hrs to 1130 hrs). The candidates would be selected initially for a period of two years to work in the area of Cryptology.

For complete details regarding qualification, remuneration, general terms & conditions of appointment please visit institute’s website: www.iitism.ac.in.

Applications for these positions will be considered up to 5.30 pm. of Interview.

Goverment of India, Ministry of Defence
Defence R&D Organization (DRDO)
Scientific Analysis Group (SAG)
Metcalfe House, Delhi-110054

Walk-in Interview for Selection of Ten (10) Junior Research Fellows on 2nd August 2018 (Registration time is from 9:30-11:30 a.m.)

1. Only Indian Nationals who have completed the course and have been awarded degree / provisional certificate are eligible to appear.

2. The upper age limit for all the above fellowships is maximum of 28 years as on the date of walk-in interview (Age relaxation for SC/ST/OBC/PH candidates as per Govt. of India Rules).

3. JRFs are offered a monthly stipend of Rs. 25000/- for 1st and 2nd year and Rs. 28000/- for 3rd year (if retained and upgraded as JRF). HRA and Medical facilities for self shall be admissible as per Govt. of India Rules. Contingency grant of Rs. 15000/- per annum is also admissible.

4. The selected candidates will be required to join SAG within two weeks from the date of offer letter. The tenure of the fellowship will be initially for a period of two years and based on performance, it may be extended up to max. 05 years if required.

5. The offer of fellowship will under no circumstances confer on the candidates any right for absorption in DRDO.

6. The candidate may be allowed to register for Ph.D with any University/Institution during the tenure of fellowship.

7. No TA/DA will be paid for attending the interview or for joining if selected.

8. Interested candidates must bring their Original certificates and attested/self-attested copies on the day of walk-in interview.

   a) Proof of Date of Birth
   b) Mark Sheets
   c) Degree & Certificates
   d) Caste / Disability Certificates (if applicable)
   e) One passport size colour photograph
   f) Photo Identity Proof (Aadhaar Card, Driving Licence, Voter ID, etc.)
   g) Address Proof.
   h) Address Proof.

9. The number of fellowships may vary without prior intimation.

10. Candidates are not allowed to bring Pen drive/ Laptop/ Electronic Device/ Camera at the time of interview.
Central Bureau of Investigation

Vacancy Circular

Applications are invited from eligible and willing officers under the Central Government or State Governments or Union Territories or Government Financial Institutions (including Public Sector Banks) for filling up of following posts by Deputation (including short-term contract) basis:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of the Post</th>
<th>No. of Posts</th>
<th>Pay Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Advisor (Banking)</td>
<td>01</td>
<td>Level 12 of Pay Matrix</td>
</tr>
<tr>
<td>2.</td>
<td>Sr. Advisor (Foreign Trade or Foreign Exchange)</td>
<td>01</td>
<td>Level 13A of Pay Matrix</td>
</tr>
<tr>
<td>3.</td>
<td>Dy. Advisor (Foreign Exchange or Foreign Trade)</td>
<td>01</td>
<td>Level 10 of Pay Matrix</td>
</tr>
<tr>
<td>4.</td>
<td>Sr. Advisor (Taxation)</td>
<td>01</td>
<td>Level 13A of Pay Matrix</td>
</tr>
</tbody>
</table>

For General Instructions, Details of Post/Eligibility Criteria (Annexure-I) and Bio-data (Annexure-II), please visit CBI website www.cbi.gov.in.

The applicants may send their applications along with all required documents/information through proper channel to Dy. Director (Pers.), Central Bureau of Investigation, 5-B, 7th Floor, C.G.O Complex, Lodhi Road, New Delhi-110003 so as to reach within 60 days of publication of this vacancy circular in Employment News.

EN 13/24
Applications are invited for filling up of the following posts in the Dr. Ambedkar International Centre (DAIC), Ministry of Social Justice & Empowerment, New Delhi, on deputation basis from suitable candidates who fulfil the eligibility conditions as shown below:

**MINISTRY OF SOCIAL JUSTICE AND EMPowerMENT**

Shashi Bhawan, New Delhi

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**S. No.** | **Name of Post** | **No. of Posts** | **Pay Scale (Rs.)** | **Eligibility Conditions**
---|---|---|---|---
1. | Superintend-ent Engineer | 01 | PB-4 Rs. 37400- 87000 + GP Rs. 8700 | Officers under the Central/or State Government or Union Territories/Universities/Recognized Research Institutions/ Public Sector Undertakings/Autonomous, Sem. Government or Statutory Organization etc.; (i) Holding analogous posts Pay Band-4 (Rs. 37400-87000) with Grade Pay of Rs. 8700/- on regular basis or equivalent; OR (ii) With five years regular service in the post Pay Band 3 (Rs. 15600-39100) with Grade Pay of Rs. 7600/- or equivalent; OR (iii) With ten years regular service in the post Pay Band 3 (Rs. 15600-39100) with Grade Pay of Rs. 6600/- or equivalent. AND (b) Possessing the following educational qualification and experience: Bachelor Degree in Civil Engineering from a recognized University with 15 years of professional experience in execution of engineering related projects/works.

2. | Deputy Curator | 01 | PB-3 Rs. 15600- 39100 + GP Rs. 5400 | Officers under the Central/or State Government or Union Territories/Universities/Recognized Research Institutions/ Public Sector Undertakings/Autonomous, Sem. Govt. or Statutory Organizations etc.; (i) Holding analogous posts Pay Band-3 (Rs. 15600-39100) with Grade Pay of Rs. 5400 on regular basis: OR (ii) With two years regular service in the posts Pay Band-2 (Rs. 9300-34800) with Grade Pay of Rs. 4800 or equivalent; OR (iii) With three years regular service in the posts Pay Band-2 (Rs. 9300-34800) with Grade Pay of Rs. 4600 or equivalent; OR (iv) With eight years regular service in the post Pay Band-2 (Rs. 9300-34800) with Grade Pay of Rs. 4200 or equivalent. AND (b) Possessing the following educational qualification and experience: Bachelor degree in conservation of Art/Heritage Management/Chemistry/Arts (Drawing and Painting) from a recognized University with 2 years of professional experience in the field of conservation of wall paintings/museum objects/paintings/manuscripts.

3. | Junior Engineer | 02 | PB-2 Rs. 9300- 34800 + GP Rs. 4200 | Officers under the Central Government or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Sem. Government or Statutory or Autonomous Organization and holding:- (i) Holding analogous posts Pay Band-2 (Rs. 9300-34800) with Grade Pay of Rs. 4200/- or equivalent; (or) (ii) With six years regular service in the posts Pay Band-1 (Rs. 5200-20200) + Grade Pay of Rs. 2800/- or equivalent. AND (b) Possessing the following educational qualification and experience: Degree/Diploma in Civil Engineering from a recognized University with 1 year of relevant experience.

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2. The pay of the officer selected will be regulated in accordance with DOP & T, OM No. 6/8/2009- Estt. (Pay-II) dated 17.06.2010, as amended from time to time.

3. **Period of deputation including an initial period of two years immediately preceding this appointment in the same organization/department shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application.**

The deputation period would be initially for three years and extendable further as per prevailing rules/instructions.

4. The application and the given proforma can be downloaded from Ministry website [socialjustice.nic.in](http://socialjustice.nic.in). Application of eligible officers who can be spared in the event of publication of this advt. in the Employment News within 45 days of publication of this advt. in the Employment News along with (a) up-to-date ACR Dossiers of the candidate concerned or attested photocopies of the annual confidential reports for the last five years; (b) Vigilance Clearance Report clearly indicating that no disciplinary or criminal proceedings are either pending or contemplated against the officer concerned; (c) Statement showing the minor/major penalties imposed, if any, and (d) Integrity Certificate. Application is to be sent at the following address:

**Direction**

Dr. Ambedkar International Centre
15, Janpath, New Delhi-110001

( ANNEXURE-A)

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**CURIUM VITÆ PROFORMA**

1. **Name and address in BLOCK LETTERS**
2. **Applied for the post of**
3. **Date of Birth (in Christian era)**
4. **Date of retirement under Central/State Government rule**
5. **Educational Qualifications**
6. **Whether belongs to SC/ST**
7. **Education qualifications and Experience possessed**

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**Qualifications/Experience Required**

**Qualifications/Experience possessed by the Officer**

---

**Office/Institute/ Organisation**
**Post held and service**
**Cadre to which it belong**
**From To**
**Pay in the Pay Band and Classification of Post**
**Nature of Duties**

---

**Additional details about present employment, please state whether working under:**
(a) Central Government
(b) State Government
(c) Autonomous Organization
(d) Government Undertaking
(e) Universities

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10. In case the present employment is held on Deputation/ contract basis, please state:
(a) The date of initial appointment
(b) Period of appointment on deputation/contract
(c) Name of the parent office/organization to which you belong

11. **Additional details about present employment, please state whether working under:**

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12. Are you in Revis ed Pay Structure? If yes, give the date from which the revision took place and also indicate the pre-revised scale.

13. **Total emoluments per month now drawn**

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14. **Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient**

15. **Remarks**

---

I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. It is also certified that the information furnished above is correct and true to the best of my knowledge. In the event of my selection I shall abide by the terms and conditions of services attached to the post.

**Date**

**Signature of the candidate**

---

**Certificate to be given by the authorized signatory of the parent office**

Certified that the information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience, mentioned in vacancy circular. If selected, he/she will be relieved immediately.

2. **It is also certified:-**

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3. **Address**

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**Name and Designation**
**Tel No.**
**Office seal**

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**WWW.JOBRiya.COM**
INDIAN AIR FORCE INVITES ONLINE APPLICATIONS FROM UNMARRIED MALE (INDIAN/NEPALESE) CANDIDATES FOR SELECTION TEST FOR INTAKE 02/2019 TO JOIN AS AIRMAN IN GROUP 'X' TRADES (EXCEPT EDUCATION INSTRUCTOR TRADE) AND GROUP 'Y' TRADE (EXCEPT AUTOMOBILE TECHNICIAN, GROUND TRAINING INSTRUCTOR, INDIAN AIR FORCE (POLICE), INDIAN AIR FORCE (SECURITY) AND MUSICIANS Trades) - 03 JULY 2018 TO 24 JULY 2018

ONLINE EXAM DATE - 13 SEPTEMBER 2018 TO 16 SEPTEMBER 2018

CAUTION

SELECTION IN THE INDIAN AIR FORCE IS "FAIR & TRANSPARENT" AND ON MERIT ONLY. AT NO STAGE ANY BRIBE IS REQUIRED TO BE PAID TO ANYONE FOR SELECTION OR RECRUITMENT IN THE INDIAN AIR FORCE. CANDIDATES SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITING/SELECTING AGENTS.

MORABLE PHONES/ELECTRONIC DEVICES ARE NOT PERMITTED IN TESTING AREA.

1. Indian Air Force invites online application from UNMARRIED MALE INDIAN CITIZENS (Citizens of Nepal are also eligible) for selection test from 13 September 2018 to 16 September 2018 to join as Airman in Group 'X' Trades (except Education Instructor Trade) and Group 'Y' (except Automobile Technician, G.T.I., IAF (P), IAF(F) and Musician) Trades. (THE SELECTION TEST IS NOT FOR SELECTION AS COMMISSIONED OFFICERS/ PILOTS/ NAVIGATORS).

ELIGIBILITY CRITERIA

2. Date of Birth Block
(a) Candidate born between 14 July 1998 and 26 June 2002 (both dates inclusive) are eligible to apply.
(b) In case, a candidate clears all the stages of the Selection Procedure, then the upper age limit as on date of enrolment is 21 years.

3. Educational Qualification
(a) Group 'X' (except Education Instructor Trade).
(i) Passed Intermediate/10+2 Equivalent examination with Mathematics, Physics and English with minimum 50% marks in aggregate and 50% marks in English.
(ii) Passed Three years Diploma Course in Engineering in any stream, as mentioned in the drop down menu of apply online section under candidate's login on the CASB web portal www.airmenselection.cic.in. The candidate should have completed the course from a recognised institute with 50% marks in aggregate and 50% marks in English in diploma (or in intermediate/marticulation, if English is not a subject in Diploma Course).

(b) Group 'Y' (except Automobile Technician, G.T.I, IAF (P), IAF(S) and Musician) Trades. Passed Intermediate/10+2/ Equivalent examination in any streams/subjects approved by Central / State Education Boards with minimum 50% marks in aggregate and 50% marks in English.

(c) Group 'Y' Medical Assistant Trade Only. Passed 10+2/Intermediate/ equivalent exam with Physics, Chemistry, Biology and English with a minimum of 50% marks in aggregate and 50% marks in English.

Note - 1: Candidate eligible for Group X examination (on the basis of intermediate/10+2) are also eligible for Group Y and would be given an option of appearing in both Group X and Group Y examination in one sitting while filling up the online registration form.

Note - 2: Diploma holders are eligible to appear for Group X trades only.

Note - 3: Education Boards listed in Council of Boards for School Education (COBSE) website as members, as on date of registration will only be considered.

Note - 4: Exact aggregate Percentage of marks before decimal as written in the marks sheet of 10+2 Intermediate/Equivalent Examination.

4. Mandatory Medical Standards
(a) General Medical Standards for both Group 'X' (except Education Instructor Trade) and Group 'Y' (except Automobile Technician, G.T.I, IAF (P), IAF(S) and Musician) Trades are as follows:
(i) Height : Minimum acceptable height is 152.5 cms. (ii) Chest : Minimum range of expansion: 5 cm.
(b) Weight : Proportionate to height and age. However, minimum weight of 55 Kg required for Operations Assistant (ATS) Trade only.
(c) Corneal Surgery (PRK/LASIK) is not acceptable. (d) Dental: Should have healthy gums, good set of teeth and minimum 14 dental points.
(e) Health: Candidate should be of normal anatomy without loss of any appendages. He should be free from any active disease or surgery, and should not have skin disorder, disability or infection and skin ailments. Candidate shall be physically and mentally fit to perform duty in any part of the world, in any climate and terrain.
(f) Details of medical standards for various Groups/Trades are available on CASB web portal www.airmenselection.cic.in

Note - 5: Permanent body tattoos are not permitted, however, tattoos only on inner face of the forearms (inside of elbow to the wrist) back (bocaal) part of the hand/every side of palm and Tibias with tattoos which are as per custom and traditions of their tribe may be considered. However, just to decide on acceptability/unacceptability of any individual shall rest with the Selection Centre. Candidates with permanent body tattoos shall submit two photographs (close up and distant view) with details of size and type of the Tattoo, during the second phase of Selection Test.

7. Only Sikh candidates, whose religion prohibits cutting of the hair or shaving of face of their member, will be permitted to grow hair and/or retain beard and moustache. Accordingly, those Sikh candidates willing to retain the same as per laid down specification are to get their photographs with beard and moustache.

8. Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation are also eligible subject to their discharge with NO ADVERSE ENTRIES. Such candidates have to declare at the time of selection that he is an Ex-employee of the Organisation discharges from and produce original Discharge Certificate at the time of appearing for Phase-II Examination. In case of serving individuals they must be in possession of NOC from their employer at the time of appearing for Phase-II Examination. If any candidate does not produce the said fact of being employed or of serving in an Ex-employee candidate will be cancelled at any stage during the selection process or at any subsequent stage. Candidates discharged from Indian Air Force for any reason are not eligible to appear in Selection Test.

TERMS AND CONDITIONS

9. Job Specifications. Details of Job specifications of various Trades are available on CASB web portal www.airmenselection.cic.in.

10. Pay & Allowances and Perquisites
(a) Group 'X' Trades (except Education Instructor Trade), Rs.33,100/- per month Dearness Allowance (DA) and dearness allowance (applicable) which, in subsequent years, may be revised as per the career progression of the individual.
(b) Group 'Y' (except Automobile Technician, G.T.I., IAF (P), IAF(S) and Musician) Trades, Rs. 26,980/- per month Dearness Allowance (applicable) which, in subsequent years, may be revised as per the career progression of the individual.

11. Other Allowances.
(a) Transport Allowance, Composite Personal Maintenance Allowance (CPMA), Leave Ration Allowance (LRA), High Altitude Allowance, Field Area Modified Field Area Allowance, HRA, Children Education Allowance, Hostel Subsidy etc. are also admissible from time to time as applicable.

12. Parks, Perks such as Railway, Clothing, Medical facilities, Accommodation, CSD (Canteen) facilities, Leave (60 days Annual and 30 days Casual in a Calendar year as a privilege, subject to service exigencies), Recreational facilities, Transport facility for school going children and Leave Travel Concession (LTC). Facilities are also admissible from time to time as applicable.

Note - 1: Rs. 37.5 Lakhs at a premium of Rs. 2300/- per month is provided to all airman and facility of Group Housing Scheme is also extended.

CAREER PROGRESSION AND POST RETIREMENT BENEFITS

13. Promotion. Promotion prospects exist up to the rank of Master Warrant Officer (MWO), opportunities to become a Commissioned Officer also exist for those airmen who qualify the prescribed examinations, later during their service career.

14. Higher Education. Airmen are permitted to pursue higher educational qualification only after acquiring prescribed skill grade in their trade.
22. Adaptability Test- II (For both Group ‘A’ & Group ‘Y’ Trades). All candidates who pass the Physical Fitness Test will have to undertake this objective type written test which is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic, terrain and weather conditions.

DISCLAIMER

The terms and conditions given in the Advertisement are definitive and rules and orders issued by the Government as amended from time to time will apply for the selected candidates.
The form appears to be an advertisement for employment opportunities. It includes various positions with different qualifications, educational requirements, and salary scales. The text is in a format that seems to be intended for printing, with sections for different positions and details on how to apply. The form includes a mix of text and numbers, indicating specific details about the positions and requirements. The overall structure is typical of a governmental or institutional announcement for job openings.

Some key points from the advertisement include:

- The positions are for a variety of roles, including staff, officers, and translators.
- There are requirements for education, experience, and specific skills in fields such as research, administration, and translation.
- The salary scales range from Rs. 37,400 + Grade pay to Rs. 54,000, and are indicated for different posts.
- The forms are to be submitted at specific government websites.

The advertisement is directed towards experienced candidates, with a focus on educational qualifications and relevant experience.
**Ministry of Corporate Affairs**  
**Government of India**  
**Appointment of Two Members**

Ministry of Corporate Affairs, Government of India, New Delhi invites applications from Indian Nationals for two posts of Member in the Competition Commission of India.

Member shall be paid a consolidated monthly salary of Rupees four lakh only. He shall not be entitled to house and car.

For application format, eligibility conditions, requisite qualifications and other details, log on to Ministry's website www.mca.gov.in, the Commission's website www.cci.gov.in or Department of Personnel & Training’s website (http://persmin.nic.in).

Applications in the prescribed format, duly completed should reach Shri Abhijit Phukan, Deputy Secretary, Ministry of Corporate Affairs, Room No. 527, ‘A’ Wing, 5th Floor, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi-110001 latest by 02.08.2018 (5:30 PM).

**Controller of Administration**

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**ADDENDUM TO THE CSIR-NGRI ADVT. NO. 3/2017**

Attention to all the applicants is invited to CSIR - NGRI Advt. No. 3/2017 for Technician - 1 / Group II (1) posts. Out of 37 posts of Technician - 1 / Group II (1) (post codes T-1 to T-14), four (04) posts are reserved for Ex Servicemen. Accordingly, only Ex Servicemen candidates, eligible as on 29-09-2017, may apply through the link available on www.ngri.org.in from 14-06-2018 till 16-07-2018. The detailed advertisement is available on NGRI website. The syllabus for Examination / Test for these posts is available@www.ngri.res.in.

Those Ex Servicemen candidates who have already applied against Advt. No. 3/2017 need not apply again. No application from any candidate other than Ex-Servicemen will be entertained.

**Controller of Administration**

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**IMPORTANT NOTICE**

We take utmost care in publishing result of the various competitive examinations conducted by the UPSC, SSC, Railway Recruitment Boards etc. Candidates are however advised to check with official notification/gazette. Employment News will not be responsible for any printing error going inadvertently.
National Institute for Empowerment of Persons with Multiple Disabilities (Divyangjan) (NIEPMD)

Muttukadu, East Coast Road, Kovalam (P.O), Chennai - 603 112. Tamil Nadu - India.
Phone: 044-27472104, 27472113, 27472423, 27472046, Toll Free No: 18004250345
https://niepmd.tn.nic.in E-mail : niepmd@gmail.com, niepmdhrd@gmail.com

Notice - 2018-19 Sessions

Course | Eligibility | Application Fee (Rs.) | Last Date
--- | --- | --- | ---
Bachelors of Physiotherapy (BPT) (4½ years) | Bachelor's Degree from a University approved by the Indian Medical Council or equivalent | Rs. 500/- (Rs. 350/- for SC/ST/PH) | 17.07.2018
Bachelors of Occupational Therapy (BOT) (4½ years) | Bachelors of Physiotherapy (BPT) (4½ years) or equivalent with subjects Physics (P) Chemistry (C) | Rs. 500/- (Rs. 350/- for SC/ST/PH) | 07.08.2018
Bachelors of Audiology and Speech Language Pathology (BASLP) * (4 years) | 10+2 or equivalent with Physics (P) Chemistry (C) Biology (B) | Rs. 500/- (Rs. 350/- for SC/ST/PH) | 23.07.2018
PG Diploma in Developmental Therapy (MD) | Bachelor's Degree from a University approved by the Indian Medical Council or equivalent | Rs. 500/- (Rs. 350/- for SC/ST/PH) | 23.07.2018
PG Diploma in Early Intervention (PGDEI) (1 year) | Occupational Therapy, Bachelors in Physiotherapy, BASLP | Rs. 500/- (Rs. 350/- for SC/ST/PH) | 07.08.2018

Eligibility:
- 1. Name of the Post : Salesman
- 2. Pay Band : Level 4
- 3. Pay of Duties for experience : Refer to Application Form
- 4. Age : Not less than 18 years and not exceeding 30 years as on the date of publication of this advertisement
- 5. Educational Qualification: Bachelor's degree in any University approved by the Indian Medical Council or equivalent
- 6. Experience : Two years experience in marketing of fish product or any related work
- 7. Essential : Bachelors of Physiotherapy (BPT), Bachelor's Degree from a University approved by the Indian Medical Council or equivalent
- 8. Certificate Course in Care Giving (A-LEVEL) (3 Months) 8th Pass or equivalent
- 9. Certificate Course in Care Giving (B-LEVEL) (6 Months) 8th Pass or 10th pass or equivalent and should have completed Primary training (Previous Saiyogi course/RCI Primary training course) 10th Pass

For details on application process: eligibility, norms, guidelines and curriculum refer to respective prospectus in https://niepmd.tn.nic.in

Director, NIEPMD
EN 13/28
National Archives of India

**ADMISSION NOTICE**

**School of Archival Studies**

One Year Diploma Course in Archives and Records Management 2018-2019 Session

**Duration**: 1st November, 2018 to 31st October, 2019

**Objective**: To train the candidates in various disciplines of Archival Studies viz. Records Management, Conservation, Reprography and Information Sciences and to produce highly competent professionals in the field of Archives.

**Eligibility**: M.A (History) second class with minimum 50% marks in aggregate with one optional paper in Modern Indian History (Post 1750 period.) from a recognized University.

**Or**

M.A. in other streams of Social Sciences i.e. Anthropology, Economics, Political Science, Sociology, Linguistics, etc. with minimum 50% marks from a recognized University.

**Or**

M.Sc. in Applied/Physical Sciences with minimum 50% marks from recognized University.

**Out of total 30 seats, 10 seats are reserved for Master Degree in History and 10 seats for other streams, i.e. M.A. in Social Sciences, M.Sc in Applied/Physical Sciences etc. and 10 seats are reserved for sponsored candidates.**

**Reservation**: Reservation of seats as per Government of India norms for SC/ST/OBC/person with disability.

**Age**: Below 30 years for private candidates and below 50 years for sponsored candidates.

**Selection**: For 20 seats meant for Private Candidates, admission would be made through a written test followed by an interview. Admission is purely on merit basis. For sponsored candidates there is no entrance test and they are admitted purely on the basis of sponsorship of the employer/department and recommendation of the Selection Committee.

**Scholarship**: Ten scholarships of the value of Rs.1500/-p.m. are awarded purely on the basis of merit. Six Stipends of Rs.1000/-p.m. are awarded to sponsored candidates.

**Fee**: Rs. 1500/-(Rupees one thousand five hundred only) for both private and sponsored candidates including SAARC countries and US $ 500 (for foreign candidates), non-refundable, to be paid at the time of admission.

**Examination**: Passing of marks in each examination is a must. Special allowance for differently abled candidates is available on application to the Principal. Final results will be declared on the School’s website.

**Register and receive for application**: 14th September 2018

**Last date of receipt of application**: 14th September 2018

**Register and receive for application**: 14th September 2018

**Sponsored candidates should apply through proper channel**

**Course Fee**: Rs. 1500/- (Rupees one thousand five hundred only) for both private and sponsored candidates including SAARC countries and US $ 500 (for foreign candidates), non-refundable, to be paid at the time of admission. Last date for receipt of application is 14th September 2018

**Boarding & Lodging**: The School has no such facilities.

**FORMAT OF APPLICATION**

**DIPLOMA COURSE IN ARCHIVES AND RECORDS MANAGEMENT 2018-2019 SESSION**

1. **Name of Applicant**: ................................................

2. **Father’s/Husband’s Name**: ................................................

3. **Age (Write Date of Birth also)**: ................................................

4. **Category**: F General F SC F ST F PH F OBC

5. **Postal Address &**: ...............................................................

6. **Permanent Address**: ..............................................................

7. **Name & address of the sponsoring Department, if Employed**: ..............................................................

8. **Post held at present**: ..............................................................

9. **Details of crossed Indian Postal Order/Demand Draft**: ..............................................................

10. **What language (including Indian languages) can you read, write or speak. Give particulars and state the examination(s) if any passed in each.**

11. **Academic Qualification (enclose attested copies of testimonials)**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Trade Name</th>
<th>Seats</th>
<th>Training Period</th>
<th>Admission Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Health Sanitary Inspector</td>
<td>234</td>
<td>1 year</td>
<td>Passed the X class examination</td>
</tr>
<tr>
<td>2</td>
<td>Physiotherapist Technician</td>
<td>63</td>
<td>1 year</td>
<td>Passed the X class examination</td>
</tr>
<tr>
<td>3</td>
<td>Radiographer Technician</td>
<td>52</td>
<td>1 year</td>
<td>Passed the X class examination</td>
</tr>
<tr>
<td>4</td>
<td>Radiologist Technician</td>
<td>42</td>
<td>1 year</td>
<td>Passed the XII class examination</td>
</tr>
</tbody>
</table>

**Note**: For further details & latest updates, visit our website www.nitccindia.com
Tribal Co-Operative Marketing Development Federation of India Limited (TRIFED)

Ministry of Tribal Affairs, Govt. of India

TRIFED is a National level apex organization under the Ministry of Tribal Affairs, Govt. of India, striving to promote the economic development of tribes through marketing development and sustained upgradation of their skills and products such as tribal handicrafts, value added natural products and minor forest produce, invites applications for the following posts on regular basis:

**Applications are invited from dynamic, sincere and hard working qualified professionals for the following posts:**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Position</th>
<th>Eligibility</th>
<th>Pay &amp; Perks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Senior Assistant</td>
<td>(a) Serving Officers of the Indian Revenue Service (Customs &amp; Central Excise) (IRC) (C&amp;CE)) or State Commercial Tax Department currently in Level 11/12 of the Pay Matrix approved as per CCS (Revised Pay) Rules, 2016. (b) The maximum age limit would be 56 years as on last date of receipt of application. (c) Experience of 5-10 years in indirect tax (GST, Central Excise, Customs, VAT, Sales Tax etc.) policy formation and implementation.</td>
<td>The pay of the selected Officer will be fixed at one Level higher in the Pay Matrix than what is drawn by him/her in the parent department. The Allowances will be as per GSRTC's policy including House Rent Allowance, Transport Allowance, Medical reimbursement, LTA, Children Education Allowance, Telephone reimbursement, Leave Salary and Pension Contribution, Performance Linked Incentive (up to 50% of Basic Pay + DA) etc. Note: GSRTC is not an eligible office under the General Pool Residential Accommodation (GPRG) of the Directorate of Government of India. Therefore, officers already in occupation of GPRG will have to vacate the same upon joining GSRTC as per Rules.</td>
</tr>
<tr>
<td>2</td>
<td>Deputy General Manager (Ropeway)</td>
<td>(a) The candidate should be in Section Officer's grade in the parent department at Level-10 of the Pay Matrix (Pre-revised Grade Pay: Rs. 5400) in a regular/Leave Salary and Pension. (b) Should have a minimum total work experience of 9 years. (c) At least 3 years of experience of handling Personnel and Establishment matters in Central/State Government Department or in a PSU/Autonomous Body. (d) Computer awareness about the relevant DoPT, MoF and other Guidelines pertaining to Personnel &amp; Establishment matters of government employees especially Deputation Guidelines as revised from time to time. (e) The maximum age limit is 56 years as on the date of receipt of application.</td>
<td></td>
</tr>
</tbody>
</table>

**Interested candidates may visit http://www.gstn.org.in for detailed information, guidelines and applying. The portal will be open for applying from 02.07.2018 to 20.07.2018.**

**Administrative Officer (Recruitment)**

ISRO Propulsion Complex

EN 13/21
ADMINISTRATION
www.employmentnews.gov.in

School of Archival Studies
National Archives of India

ADMISSION NOTICE

78th short term certificate course in "Reprography"

1. Objective : To train the trainees in the process of Reproduction of documents & manuscripts, in microfilming, handling of automated information storage, retrieval and dissemination

2. Location : September 10, 2018 to October 15, 2018.

3. Educational Qualification : Graduate from a recognized University preferably in Science subject with at least Second Division.

4. Age Limit : Below 50 years for sponsored candidates. Below 30 years for private candidates.

5. Reservation : Seats are reserved for private candidates belongs to SC/ST/OBC/Persons with disability (PH) category as per Government orders applicable.

6. Relaxation in Age & Qualification : Qualification & age limit is relaxable in case of private candidates belongs to SC/ST/OBC/Persons with disability (PH) category as per Govt. orders applicable.

7. Application Fee : Rs. 50/- (Rs. Five hundred) only through crossed Indian postal order/Bank draft in favour of Director General of Archives, National Archives of India, Janpath, New Delhi-110 001.

8. Course Fee : Rs. 300/- (Rs. Three hundred) only, non-refundable & to be paid at the time of admission.


Note:- The prescribed application form may be downloaded from National Archives of India website (nationalarchives.nic.in) under heading "What's New".

FORMAT OF APPLICATION

78th short term certificate course in Reprography

1. Name of the Applicant: _________________________________________

2. Father’s/Husband’s Name: ______________________________________

3. Age and Date of Birth : _________________________________________

4. Permanent Address : __________________________________________

5. Name and Address of the Sponsoring Department, if employed.

6. Post held at present, if employed : ______________________________

7. Details of the crossed Indian Postal Order/ Demand Draft :_____________

8. Category : General/SC/ST/OBC/: _________________________________

9. Person with disability ( PH ) Category

10. Academic qualification (enclose attested copies of testimonials) :-

<table>
<thead>
<tr>
<th>Examination Passed</th>
<th>Subject</th>
<th>Year of Passing</th>
<th>Division</th>
<th>Percentage of Marks</th>
<th>Name of University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
<td>Signature of the Candidate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Signature and Seal of the Sponsoring Authority Fax/ Telephone No.

EN 13/36
Vacancy circular for the Posts of Section Officer (SO) on deputation basis in UIDAI HQs, New Delhi

This is in reference to the UIDAI vacancy circular dated 23.03.2018 (Website Link: https://uidai.gov.in/moves/sectionofficer/vc-for-so-26032018.pdf) inviting applications for the Post of Section Officer (SO) in the Pay Matrix Level-8 (pre-revised Pay Band II Rs. 9300-34800/- plus Grade Pay of Rs. 4600/-) for appointment on deputation basis in his headquarters at New Delhi. The last date for submission of applications for the above mentioned post is hereby further extended upto 26.07.2018. Those who have applied against the circular dated 23.03.2018 through proper channel need not to apply afresh. However, new applicants and candidates who have submitted only advance copy of the application may submit their applications complete in all respect through proper channel within the extended date. Since this vacancy is to be filled up on deputation basis, private candidates are not eligible.

NEW AADHAS ENROLLMENT & UPDATE Centres available in Banks & Post Offices
To locate one near you, visit UIDAI.GOV.IN or Call 1947

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Government of India
Ministry of Electronics & Information Technology
Unique Identification Authority of India (UIDAI)

4th Floor, Bangla Sahib Road, Behind Kali Mandir
Gole Market, New Delhi - 110001

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WALK IN INTERVIEW
Walk in interview on 9th and 10th July, 2018 (10 am-4 pm) for Sn.I (RA-1) (36 pm-50% HRA, PrDMSc/MCM/ACM Tech in CS, IT) I first class / OGPA>7.5 in PG. ii) Those with 3 years bachelor's degree must have UGC/CISR/ICAR NET/MDRD GATE cleared; 2) SR-4F (25K pm-30% HRA); MSc/MSc(Ag) Entomology/Ag Physiology (without Science/Agriculture/Agri Extension/Agri Economics/ M.Sc/ MCA / ME or MTech (Comp. Sci. / Computer Engg/IT/RS/Geoinformatics / Agri. Engg; i) with first class / OGPA>7.5. ii and iii same as in No.1. 3) YP-II (25K pm); MSc/MCM/ACM Tech in CS, MSc(Ag) in EnviSci/SoilScience/Agriculture/Agri Physics with first class / OGPA>7.5 and with programming skill; 4) Skilled labour-2 (10th pass, experience in agricultural field activities). Age limit 35 years with exemption as per rules for all posts under the Department except for project ‘Agricultural productivity in climate change scenarios: impacts and adaptation pathways’. Full details are at IARI website (http://www.iari.res.in) under announcements tab, contractual jobs page.

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Government of India
Serious Fraud Investigation Office

2nd Floor, Pt. Deendayal Antyodya Bhawan
B-3 Wing, CGO Complex, Lodhi Road, New Delhi-110003

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Notice for Extension of Last Date
The closing date for receipt of applications in respect of following vacancies published in Employment News dated 5-11 May, 2018 to be filled on deputation (ISTC) basis in SFIO has been extended up to 03.08.2018:

<table>
<thead>
<tr>
<th>Category of Post</th>
<th>Tentative No. of Posts</th>
<th>Level in the pay matrix or pay scale</th>
<th>Tentative Place of Posting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Director (Investigation)</td>
<td>07</td>
<td>Level 8 in pay matrix (Rs. 47600-1,51,100)</td>
<td>Delhi/Mumbai/ Chennai/Kolkata/ Hyderabad</td>
</tr>
<tr>
<td>Assistant Director (Law)</td>
<td>02</td>
<td>Level 8 in pay matrix (Rs. 47600-1,51,100)</td>
<td></td>
</tr>
<tr>
<td>Senior Prosecutor</td>
<td>05</td>
<td>Level 10 in pay matrix (Rs. 56,100-1,77,500)</td>
<td></td>
</tr>
</tbody>
</table>

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Parliament of India
(Joint Recruitment Cell)
Filled up by Ex-Cadre Post of Welfare Officer on Direct Recruitment Basis in Lok Sabha Secretariat

Applications are invited from eligible Indian Citizens for 01 UR Post of Welfare Officer (Group ‘A’, Gazetted) in the Pay Band of Rs. 15600-39100/- (PB-3) + Grade Pay of Rs. 4600/- for a period of 60 days from the date of publication of advertisement in Employment News. All other terms and conditions will remain the same. The particulars of posts, eligibility conditions etc. may be obtained from the website www.sfio.nic.in.

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Regional Centre for Biotechnology (RCB) invites applications from suitably qualified, dynamic, result-oriented and dedicated candidates for the following positions on regular basis to work at Regional Centre For Biotechnology, NCR Biotech Science Cluster, Faridabad:-

1. Coordinator of Administration - One (Post-UR) Pay Level-13A (Rs. 2,50,000/- p.m) (Rs. 2,66,000/- p.a.), Age limit - 50 years.

2. Administrative Officer - Two Posts (UR) Pay Level-11 (Rs. 67,700/- to Rs. 2,08,700/-), Age limit - 40 years.

3. Management Assistant - Three Posts Pay Level-6 (Rs. 35,400/- to 11,24,000/-) (1UR-2OBC), Age limit - 30 years.

For other details & eligibility criteria visit website www.rcb.res.in www.rcb.ac.in. Last date for online release of advertisement is 15.07.2018.

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SR. MANAGER (A&F)
Under Secretary to the Government of India
Recruitment of Civilian Group 'C' Post at Army Recruiting Office

Belgaum-590016 (Karnataka)

1. Applications are invited in the prescribed format from Indian Male citizen for the post of Multi Tasking Staff (Civilian Messenger/Non-Industrial) at Army Recruiting Office, Fort Belgaum, Belgaum, Karnataka-590016. The details of the post are as under:-

<table>
<thead>
<tr>
<th>Name of the Post</th>
<th>Nos of posts</th>
<th>Pay Scale</th>
<th>Age Criteria</th>
<th>Educational Qualifications and Experiences</th>
<th>Medical fitness</th>
</tr>
</thead>
<tbody>
<tr>
<td>Multi Tasking Staff (Civilian Messenger) General Central Service Group 'C' (Non-Industrial)</td>
<td>01</td>
<td>Pay Band Rs. 18,000/-</td>
<td>(a) 18 to 25 Years (b) Age relaxation of upto 35 years applicable for government servant with five years continuous service in the same line or allied cadre.</td>
<td>Matriculation/ equivalent. Must possess the certificate from a recognized board.</td>
<td>Vision 6/6 both eyes. No colour blindness and not suffering from any inadmissible disease. Selected candidates will be subjected to medical examination from the prescribed authorities.</td>
</tr>
</tbody>
</table>

2. Last date of receipt of application will be taken for calculation of age.
3. Please attach self attested photocopies of education certificates, proof of age, character certificate, caste certificate, residence certificate, two passport size photographs and latest medical examination certificate. Enclose two self-addressed registered envelopes also in your application.
4. Selected candidates will have all India service liability and subject to Army Act for discipline purposes.
5. If the number of applications received in response to the advertisement is large the organization reserves the right to restrict the number of candidates to a reasonable limit on the basis of percentage of marks obtained in the prescribed minimum essential education qualification. Only those candidates whose applications are found correct and complete in all respect will be called for further tests.
6. Physical test are qualifying in nature. Only candidates qualified in physical test will be considered for final merit. Final merit will be based on marks scored in written exam. Final selection will be subject to candidate found fit in all respect including medical examination and other mandatory documents.
7. Recruitment process can be cancelled/postponed/terminated without any prior notice/assigning any reason at any stage.
8. Application should be sent to Army Recruiting Office, Fort Belgaum, Belgaum, Karnataka-590016 within 28 days from the date of publication of advertisement (including date of publication).
9. Dates of examinations will be intimated to the eligible candidates later on. All tests and interview will be conducted at Army Recruiting Office, Fort Belgaum, Belgaum, Karnataka-590016.
10. The organization shall not be responsible for any postal delay or failure.
11. Whether Government Servant if yes, give details of post held, pay scale and date of entry in Govt Service.
12. Merely fulfilling the basic selection criterion does not automatically entitle a candidate to be called for test/interview.
13. The applications should be filled by the candidates in English only. Application should be submitted in prescribed format (as provided in the advertisement).
14. The prescribed qualifications are the minimum requirements and any enhanced qualification does not entitle the candidate to be called for test/interview.
15. The applications should be filed by the candidates in English only. Application should be submitted strictly in the prescribed format (as provided in the advertisement) alongwith attested copies of all concerned documents and certificates.
16. Age relaxation for SC/ST/OBC applicants is not applicable for unreserved post.
17. The organization shall not be responsible for any postal delay or failure.
18. Merely fulfilling the basic selection criterion does not automatically entitle a candidate to be called for test/interview.

PROFORMA OF APPLICATION

Application for the post of Multi Tasking Staff (Messenger)

Ref : Newspaper Advertisement No. date .
To The Director Recruiting
Army Recruiting Office
Fort Belgaum
Belgaum
Karnataka - 590016

1. Full Name (In Block Capital Letters) (As written in matric certificate)
2. Father's Name (In Block Capital Letters as per matric/domicile cert)
3. Date of Birth (attach 10th/SSLC Certificate as proof)
4. Age as on date of submission of application
5. Home Address (Permanent):
6. Address and Pin code in full for communication.
7. Nationality
8. Religion
9. Name of Academic/Technical and Professional Qualifications:
10. Experience (If applicable)
11. Whether Government Servant if yes, give details of post held, pay scale and date of entry in Govt Service
12. Medical Category (Attach latest medical examination certificate from Government Hospital)
13. Selected candidates will have all India service liability and subject to Army Act for discipline purposes.
14. Please attach attested copies of education certificates, proof of age, character certificate, caste certificate, residence certificate, two passport size photographs and latest medical examination certificate. Enclose two self-addressed registered envelopes also in your application.
15. Selected candidates will have all India service liability and subject to Army Act for discipline purposes.
16. The organization shall not be responsible for any postal delay or failure.
17. Whether Government Servant if yes, give details of post held, pay scale and date of entry in Govt Service
18. Medical Category (Attach latest medical examination certificate from Government Hospital)

DECLARATION

I hereby declare that all the statement made in this application are true, complete and correct to the best of my knowledge and belief. I have not been found guilty by court of law for any offence. In the event of any information being found false/incorrect or inelegibility being detected before or after the Written/Practical/Screening test my candidature will stand automatically cancelled.

Place: Signature of the candidate Name:

Left thumb impression of male candidate

Enclosures:- 1. Two self attested photographs.
2. Attested copies of all attached certificates.
3. Three self-addressed registered post envelopes.

Note 1: One recent passport size photograph (Not more than three months old)is to be pasted on the space earmarked in the application format and attested. Besides, two additional photographs duly self attested on front side are to be endorsed separately with the application.

2. The date for determining the age limit shall be the last date of receipt of application.

EN 13/37
Sub: Filling up the posts of Hindi Translator Gr. II and Laboratory Attendant on deputation basis in CFSL, Pune under the DFSS cadre-reg.

Director & Scientist ‘E’

Crisil-CLRI is proposed to engage 01 Position of Junior Research Fellow on monthly stipend of Rs 18,000/- plus HRA admissible as per rules under MoE sponsored project entitled “Coordinating Centre for Polytechnic Taxonomy identification of Bacteria: Special focus on Pseudomonadaceae” initially for a period of one year. Tenure mentioned above may be extendable. Continuation/extension of fellowship will be subject to performance of the candidate and release of fund by the ministry.

3. Candidates having following essential qualifications are eligible to apply for the post:
   i) B.Tech (Bioinformatics)/BSc (Hons) in Microbiology/Biotechnology/ Bioinformatics from recognized University/Institution.
   ii) M.Sc in Bioinformatics from recognized University/Institution.

4. Upper age limit: 38 years. Relaxation for 5 years for SC/ST/Persons with Disability and 3 years for OBC.

5. The candidate’s date of qualifying examination, experience and age shall be the last date for submission of application form.

Mode of Selection: Duly filled in application format (available in website) are invited from eligible candidates along with photocopies of necessary certificates viz., qualifications, age etc., for consideration or on or before Monday, the 23rd July 2018 addressed to the Secretary (E), CSIR-Central Leather Research Institute, Sardar Patel Road, Chennai - 600 020. Shortlisted candidates will be called for interview.

Applications received after the closing date will not be entertained.

The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

Applications received after the last date or without the required documents will not be entertained.

Service conditions: 5 years service in the post.

Annexure-I

Name of the Post: Hindi Translator Gr. II
Salary: PB-2, Rs. 9300-34800/- with Grade Pay of Rs. 4200/- (Pre-revised scale) (Level-6 in Pay Matrix as per CCS (Revised Pay) Rules, 2016).
Eligibility: Graduation in any subject or any equivalent examination from a recognized University/Institution. OR Master’s degree in any subject or any equivalent examination with Hindi and English as a subject at degree level.
Desirable Qualification: i) Proficiency in translation work from Hindi to English and vice-versa.

Annexure-II

Name of the Post: Laboratory Attendant
Salary: PB-1, Rs. 5200-20200/- with Grade Pay of Rs. 1800/- (Pre-revised scale) (Level-1 in Pay Matrix as per CCS (Revised Pay) Rules, 2016).
Eligibility: Graduate in any discipline.
Desirable Qualification: i) Experience of work in Photo/Chemical/electronic laboratory.

Annexure-III

Name of the Post: Laboratory Attendant
Salary: PB-1, Rs. 5200-20200/- with Grade Pay of Rs. 1800/- (Pre-revised scale) (Level-1 in Pay Matrix as per CCS (Revised Pay) Rules, 2016).
Eligibility: Graduate in any discipline.
Desirable Qualification: i) Experience of work in Photo/Chemical/electronic laboratory.

Application form is available at http://www.allindiajobs.com/LatestJobs/20180705.pdf

More Details Contact
Toll Free Helpline No. 1800 425 1566 & Mobile: 09891851556 (9.30 am to 5.30 pm)
email: helpline-cd@nic.in Website: www.allindiajobs.com

Updated on page 17
Eduational Qualification :
5. Please state clearly whether in the light of entries made by you above, you meet the requirement for
   the post:
6. Details of employment in chronological order. Enclose a separate sheet, duly authenticated by your
   signature, if the space below is insufficient.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Post</th>
<th>No. of Post</th>
<th>Pay scales (in Rs)*</th>
<th>Qualification</th>
<th>Age Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Assistant Registrar (Finance &amp; Accounts)</td>
<td>1 (One)</td>
<td>PB - 3 (Rs. 15,600 - 38,100/-) with Grad Pay of Rs. 5,400/-**</td>
<td>1. Essential : a) Master's Degree in any Discipline with at least 55% marks or its equivalent Grade 'B' in the CGPA / UGC point scale with good academic record from a recognized University / Institute, or Employees of the Institute serving as Superintendent (SG-1) PB-2 with GP Rs. 4800/- or Private Secretary (NFG) PB-2 with GP Rs. 4800/- or Private Secretary PB-2 with GP Rs. 4800/- with at least 5 years combined regular service in both the grades with Master's degree and working performance record (APAR). 2. Desirable : a) Qualification in area of Management/Engineering/Law, b) Experience of working in E-Office system, c) Chartered or Cost Accountant for the post of Assistant Registrar (Finance &amp; Accounts).</td>
<td>1. Age not exceeding 35 years as on the closing date of application. Note: Relaxed for D E P A R T M E N T A L candidates up to five years in accordance with the instructions or orders issued by the Central Government.</td>
</tr>
</tbody>
</table>

7. Nature of present employment i.e. ad hoc or temporary or permanent or on deputation
8. In case present employment is held on deputation/contract basis, please state
   a) Date of initial appointment:
   b) Period of appointment on deputation/contract:
   c) Name of the parent office/organization to which you belong:
9. Additional details about present employment. Please state whether working under :-
   a) Central Government
   b) State Government
10. Are you in revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale:
11. Total emoluments per month now drawn:
12. Additional information, if any, which you would like to mention in support of your suitability for the
    post. Enclose a separate sheet, if the space is insufficient:
13. Whether belong to SC/ST:
14. Remarks:

   I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by Selection Committee at the time of selection for the post.

Date: ____________________________
(Signature of applicant)
Address: ____________________________
Telephone No.: ____________________________
Mobile No.: ____________________________

Certificate to be given by Head of Office of the applicant
1. It is certified that the particulars furnished by the officer are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he is clear from vigilance angle.
3. His/her integrity is certified.
4. It is certified that no major or minor penalties have been imposed on the officer during the last 10 years.

(Head of Office)
Name: ____________________________
Telephone No.: ____________________________
FAX No.: ____________________________
Office seal: ____________________________

For SC, ST, OBC Students Scholarship Scheme Available
By Samaj Kalyan Vishva
Advertisements for the post of Director in each of the newly established National Institutes of Design (NIDs) at Bhopal (Madhya Pradesh), Jorhat (Assam), Kurukshetra (Haryana) and Vijayawada (Andhra Pradesh)

Applications are invited for the post of Director, one each, of the newly established National Institutes of Design (NIDs) at Kurukshetra (Haryana), Vijayawada (Andhra Pradesh), Bhopal (Madhya Pradesh) and Jorhat (Assam). These Institutes have been set up in pursuance of the National Design Policy which envisaged that four National Institutes of Design on the pattern of National Institute of Design, Ahmedabad would be set up in different regions of the country with a view to spreading quality education in design to all regions of India.

Educational Qualifications and Experience

The Director of NID is the academic and administrative head of the Institution. He/she is the principal executive officer of the Institute and is responsible for the proper administration of the Institute and for imparting of instructions and maintenance of discipline therein. The Director is expected to have proven leadership qualities, administrative capabilities as well as teaching and research credentials. The candidate should possess a Master's degree in Engineering/Technology/Design with a minimum of 15 years' experience in teaching/industry/research. He/she should have a proven record of significant contribution in the field of Technology/Design with adequate national/international exposure and capability to manage academic and administrative responsibilities as the Director of the Institute.

Age

The candidate should not be more than 58 years of age as on the closing date of receipt of applications for the post.

Salary and Service Conditions

The post of Director carries pay in Level 14 of the Pay Matrix (Rs. 144200-218200) plus allowances as admissible to officers of equivalent rank in Government of India. The appointment will be made for a term for five years or till the attainment of the age of 60 years, whichever is earlier. The Director will be governed by the provisions of the Institute's Rules and Regulations, Byelaws, as amended from time to time, and the instructions of the Central Government.

Procedure for appointment

Appointment will be made from a panel of names recommended by the Search cum-Selection Committee constituted in accordance with the DoPT OM No. AB 14017/11/2004-Estt (RR), dated 30th July 2007. Applications in the prescribed format complete in all respects should be sent by Speed Post/Registered Post (alongwith a copy by email, to Applications in the prescribed format complete in all respects should be sent by Speed Post/Registered Post (alongwith a copy by email, to


<table>
<thead>
<tr>
<th>Post Held</th>
<th>Pay Scale</th>
<th>Organisation</th>
<th>Nature of duties</th>
<th>Experience of duties</th>
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<tr>
<th>Academic Exp.</th>
<th>Teaching Exp.</th>
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Details of Academic/Teaching Experience

1. Name (in full block letters)
2. Father's/Husband's name
3. Postal address (in block letters)
   Official (Residential)
4. E-mail ID
5. Nationality
6. Date of Birth & Age
7. Educational qualifications (from Matriculation onwards) with percentage of marks, year of passing and the Board/University from where passed in tabular form
8. Field of Specialization
9. Details of experience possessed as per eligibility criteria
   (a) Administrative Experience, (b) Details of Academic/Teaching Experience
10. Participation and contribution in relevant area in higher education as:-
    (a) Visiting Professor, (b) Resource Person, (c) Others (specify)

Visiting Professor

<table>
<thead>
<tr>
<th>Capacity</th>
<th>Organisation</th>
<th>Area of Specialisation</th>
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Resource Person

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<th>Capacity</th>
<th>Organisation</th>
<th>Area of Specialisation</th>
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Others

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<tr>
<th>Capacity</th>
<th>Organisation</th>
<th>Area of Specialisation</th>
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11. Important MoUs formulated for academic collaboration
12. International academic exposure, if any
    (Post/Assignment Org./Univ. Area of assignment Duration from ..............to.............)
13. Details of Publication:
    Contribution to Journals/books/publications
14. Participation and contribution in national/international fora (Plenary lectures/talks, conference attended, examinership etc.)
15. Consulting experience, if any
16. Honours/awards won
17. No of research scholars guided
18. A para in about 100 words on the candidate's strengths
19. Name and Address of two references (not related to the candidate)
20. Preference of NID locations out of the four locations
    (PI. specify in order of preference)
21. Any other relevant information, if any

Declaration

I hereby certify that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed/ distorted. I also declare and fully understand that in the event of any information furnished being found false or incorrect at any stage, my application/candidature is liable to be rejected summarily and if I am already appointed, my services are liable to be terminated without any notice.

Date: ____________
Place: _______________
(Signature of the Candidate)

Annexure

Proforma

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WWW.JOBRIYA.COM
Ministry of Agriculture & Farmers Welfare

Government of India

Department of Agriculture, Cooperation & Farmers Welfare

Rainfed farming Systems Division

Notice

Applications from eligible candidates are invited for selection of three Advisors/Consultants one each in the area of Climate Change, Agriculture & Horticulture and Livestock to be engaged on contractual basis to provide technical support on need basis to National Mission for sustainable in the disciplines of Agriculture-Horticulture, Livestock/Agro-forestry/Environmental Science.

Educational Qualification:

- Master Degree in Agriculture/Horticulture/Veterinary Sciences/Botany/Agro-forestry/Environmental Science. Preference will be given to candidates with doctoral degree in the above disciplines and having 10 years experience in the field of Climate Change/ Climate Resilient Agriculture/Environmental Management/Sustainable Agriculture/Natural Resource Management/Agro-forestry/Bamboo Cultivation.

Application process:

- Ability to process, analyze and prepare reports, notices articles etc. as evidenced by publication in national and international journals on the related subject and references as marked/assigned.
- The Advisors/Consultants will be engaged on full time contractual basis, initially for a period of six months with consolidated honorarium of Rs. 70,000/- per month.
- The details about educational qualification, experience, terms and conditions and other criterion for the position and application format, are available www.agricoop.nic.in.
- Interested candidates may apply by hand/post to The Chief Soil Survey Officer, Soil & Land Use Survey of India (SLUSICI), IARI Building, Pusa, New Delhi within a period of 15 (fifteen) days from the date of advertisement.

Note: No TADA will be paid for attending interview.

TSU, NMSA SLUSI, IARI Campus

EN 13/52

Pusa, New Delhi
ReCRUITMEnt for VARious POSTs in MEcl

Mineral Exploration Corporation Limited (MecL) a profit making Public Sector Enterprise (A Miniratna Company) under the Ministry of Mines, Government of India, invites applications from promising, energetic and result oriented persons with brilliant academic record to join the Organization for following posts:

<table>
<thead>
<tr>
<th>Post Code</th>
<th>Post/ Level/ Scale of Pay (IDA)</th>
<th>No. of Vacancies/ Upper Age as on 25.05.2018(*)</th>
</tr>
</thead>
</table>
| 01        | Deputy General Manager (Finance)/E-6/ Rs. 90,000-2,40,000/- | 01 (01-OBCC) (NCL) / 50 years Essential Qualifications & Experience: C.A./C.W.A with graduation. Experience: 17 years’ post qualification experience, out of which at least 6 years should be in a senior responsible managerial position in Financial Management, Management accounting and various aspects of commercial accounting, auditing and cost accounting. Out of which (a) in case of candidates with PSU experience: 02 years experience in one grade below in pay scale of Rs. 32,900-65,500/-(Pre-Revised) at E-5 Level. (b) 05 years should be in case of candidates working in CDA pattern of pay scale of Rs.15,600-39,100/- with grade pay of Rs.7,600/- (as per 6th CPC). (c) 02 years of experience, in case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table at 2 of detailed advertisement.

| 02        | Manager (Drilling)/E-4/ Rs. 70,000-2,00,000/- | 02 (01-UR & 01-OBCC) (NCL) / 45 years Essential Qualifications & Experience: B.E./B.Tech/B.Sc (Engg.) in (Mechanical Engineering) with 60 % marks or equivalent. Experience: 10 years’ post qualification experience in core drilling by Hydrostatic rigs for mineral exploration. Out of total experience, 02 years should be: (a) In case of candidates with PSU experience: one grade below i.e in IDA pay-scale of Rs. 24,900-50,500/-(Pre-Revised) at E-3 Level. (b) In case of candidates working in CDA pattern of pay scale: one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.6,600/- (as per 6th CPC). (c) in case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table 2 of detailed advertisement.

| 03        | Manager (HR)/E-4/ Rs. 70,000-2,00,000/- | 01 (01-OBCC) (NCL) / 45 years Essential Qualifications & Experience: Graduate with full time post graduate degree/ full time post graduate diploma (02 years duration) in Personnel Management and Industrial Relations with 60% marks or equivalent. Full time post graduate degree in Management with specialization in HRIR (02 years duration) with 60% marks or equivalent or Master in Business Administration (MBA- HR) with 60 % marks or equivalent Or Master of Management Studies (MMS-HR) with 60% marks or equivalent or MSW with 60% marks or equivalent. Experience: 10 years’ post qualification experience in different areas of HR / Personnel Management and Industrial Relations. Out of 10 year of experience minimum 02 year experience should be: (a) in case of candidates with PSU experience: one grade below i.e in IDA pay-scale of Rs. 24,900-50,500/-(Pre-Revised) or equivalent E-3 Level. (b) In case of candidates working in CDA pattern of pay scale: one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.6,600/- (as per 6th CPC). (c) in case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table 2 of detailed advertisement. Desirable Qualification: Degree in Law.

| 04        | Assistant Manager (Geology)/E-3/ Rs. 60,000-1,80,000/- | 01 (01-OBCC) (NCL) / 40 years Essential Qualifications & Experience: M.Sc/M.Tech./M.Sc.Tech (Geology/ Applied Geology)/ M.Tech. (Geological Technology) with 60% marks or equivalent. Experience: 07 years’ post qualification experience of geological works in mineral exploration with drilling and/or exploratory mining. Experience as member of geological field party engaged in detailed mineral exploration assignments. Out of total experience, 02 years should be: a) in case of candidates with PSU experience: one grade below i.e in IDA pay-scale of Rs.20,600-46,500/-(Pre-Revised) at E-2 Level. (b) in case of candidates working in CDA pattern of pay scale: one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.5400/- (as per 6th CPC). (c) In case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table at 2 of detailed advertisement. a) in case of candidates with PSU experience: one grade below i.e in IDA pay-scale of Rs. 24,900-50,500/- (Pre-Revised) or equivalent E-3 Level. (b) in case of candidates working in CDA pattern of pay scale: one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.6,600/- (as per 6th CPC). (c) in case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table 2 of detailed advertisement. Desirable Qualification: Degree in Law.

| 05        | Assistant Manager (Drilling)/E-3/ Rs. 60,000-1,80,000/- | 03 (02-UR & 01-OBCC) (NCL) / 40 years Essential Qualifications & Experience: B.E./B.Tech/B.Sc (Engg.) in (Mechanical Engineering) with 60% marks or equivalent. Experience: 07 years’ post qualification experience in core drilling by Hydrostatic rig for mineral exploration. Out of total experience, 02 year should be: a) in case of candidates with PSU experience: one grade below i.e in IDA pay-scale of Rs.20,600-46,500/-(Pre-Revised) at E-2 Level b) In case of candidates working in CDA pattern of pay scale: one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.5400/- (as per 6th CPC). c) In case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table at 2 of detailed advertisement.

| 06        | Assistant Manager (Legality)/E-3/ Rs. 60,000-1,80,000/- | 01 (01-UR) / 40 years Essential Qualifications & Experience: Graduate in any discipline and Degree in Law with 60% marks or equivalent or Five years Integrated LL.B with 60% marks or equivalent. Experience: 07 years’ post qualification experience of Drafting/ Vetting /executing of legal documents, handling cases in various courts, Service Matter, Contract/ arbitration proceedings / legal education, Employee Disciplinary matters, Industrial Dispute issues etc. Out of 07 years’ of experience minimum 02 year should be: a) in case of candidates with PSU experience: one grade below i.e in IDA pay-scale of Rs.20,600-46,500/-(Pre-Revised) at E-2 Level b) In case of candidates working in CDA pattern of pay scale: one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.5400/- (as per 6th CPC). c) In case of candidate with Banks or Private Sector drawing minimum annual CTC as indicated in the table at 2 of detailed advertisement.

| 07        | Assistant Manager (Finance)/E-3/ Rs. 60,000-1,80,000/- | 01 (01-UR) (Post reserved for PwD-OH) / 40 years Essential Qualifications & Experience: CA/ICWA with graduation. Experience: 07 years’ post qualification experience in one or more areas of commercial accounting, cost accounting and auditing. Out of total experience, 02 years should be: a) In case of candidates with PSU experience, one grade below i.e in IDA pay-scale of Rs. 20,600-46,500/- (Pre-Revised) at E-2 level b) In case of candidates working in CDA pattern of pay scale, one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.5400/- (as per 6th CPC). c) in case of candidates with Banks or Private Sector drawing minimum annual CTC as indicated in table at 2 of detailed advertisement. Preferable: Experience in matters related to import of equipment and taxation.

| 08        | Assistant Manager (Procurement & Contract)/E-3/ Rs. 60,000-1,80,000/- | 01 (01-OBCC) (NCL) / 40 years Essential Qualifications & Experience: Bachelor Degree in Mechanical Engineering with 60% marks. Experience: 07 years’ post qualification experience in one or more areas of materials management and procurement/ex-procurement, out of which 02 year should be: a) in case of candidates with PSU experience, one grade below i.e in IDA pay-scale of Rs. 20,600-46,500/-(Pre-Revised) at E-2 level b) In case of candidates working in CDA pattern of pay scale, one grade below in pay-scale of Rs. 15,600-39,100/- with grade pay of Rs.5,400/-(as per 6th CPC). c) in case of candidates with Private Sector drawing minimum annual CTC as indicated in the table 2 of detailed advertisement. Desirable Qualification: Experience in matters related to import of equipment and taxation.

| 09        | Accounts Officer (E-1)/ Rs. 40,000-1,40,000/- | 03 (02-UR & 01-OBCC) (NCL) / 30 years Essential Qualifications & Experience: C.A./ICWA with graduation. Experience: 02 years’ post qualification experience in different areas of Financial Management Accounting, Commercial Accounting, Costing etc.

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Phone: (0712) - 2510310 Extn. : 246/248 Fax : 0712- 2510548 E-Mail: recruitment@mecl.co.in Website: www.mecl.co.in
<table>
<thead>
<tr>
<th>Post Code</th>
<th>Post/ Level/ Scale of Pay (IDA)</th>
<th>No. of Vacancies/ Upper Age as on 25.05.2018(*)</th>
<th>Essential Qualifications &amp; Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>Procurement &amp; Contract Officer (E-1)/</td>
<td>01(01-UR) (Post reserved for PwD-OH)/ 30 years</td>
<td>Essential Qualification: Bachelor Degree in Mechanical Engineering with 60% marks. Experience: 02 years post qualification experience in Materials Management. Desirable: Diploma in Materials Management.</td>
</tr>
<tr>
<td>11</td>
<td>Foreman (Drilling)/ (W-7)/</td>
<td>30 (12-UR, 12-OBC (NCL),05-SC &amp; 01-ST)/ 30 years</td>
<td>Essential Qualification: Diploma in Drilling/Mechanical Engineering with 60% marks. Experience: 03 years post qualification experience in operating Hydrostatic rigs/RC rigs. Desirable: Persons having experience in high performance Hydrostatic drilling/RC drilling for Iron Ore/Vacuum suction drilling for Bauxite will be preferred.</td>
</tr>
<tr>
<td>12</td>
<td>Technical Assistant (Survey &amp; Draftsmen)/ (W-7)/</td>
<td>06 (01-UR, 04-OBC (NCL), 01-SC)/ 30 years</td>
<td>Essential Qualification: i) Diploma in Survey Engineering or Civil Engineering with minimum 60% marks. ii) Certificate in AutoCAD Experience: 03 years post qualification experience in surveying like Total Station/DGPS Preferable: Conducting Topo Survey for mineral exploration/Geological mapping/Topographical surveying with total station and DGPS.</td>
</tr>
<tr>
<td>13</td>
<td>Hindi Translator/ (W-7)/</td>
<td>01 (01-UR)/ 30 years</td>
<td>Essential Qualification: (i) Post Graduate in Hindi. (ii)Hindi and English are subject at graduate level. Desirable Qualification: Knowledge of Hindi/English Typing on computer. Essential Experience: 03 years post qualification experience of translation from Hindi to English and vice versa including technical articles. Desirable Experience: Journalistic experience in a Technical Journal and knowledge of Computer.</td>
</tr>
<tr>
<td>14</td>
<td>Accountant/ (W-7)/</td>
<td>03 (02-UR &amp; 01-OBC (NCL))/ 30 years</td>
<td>Essential Qualification: Graduate/ Post Graduate with intermediate pass of C.A./I.C.W.A.</td>
</tr>
<tr>
<td>15</td>
<td>Stenographer (English)/ (W-4)/</td>
<td>10 (04-UR, 04-OBC (NCL),01-SC &amp; 01-ST)/ 02 posts are reserved for PwD-OH)/ 30 years</td>
<td>Essential Qualification: (i) Graduate in any stream (ii) Certificate in shorthand with 80 wpm and Typing with 40 wpm in English from Govt. recognized institutes/ board. Experience: 03 year post qualification experience as a Stenographer in Govt. Dept./ Public Sector undertaking/ commercial organization Desirable:- Knowledge of Hindi Typing and Stenography.</td>
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<tr>
<td>16</td>
<td>Technician (Drilling)/ (W-4)/</td>
<td>40 (21-UR, 12-OBC (NCL),06-SC &amp; 03-ST)/ 30 years</td>
<td>Essential Qualification: Matriculate or equivalent with ITI Certificate in Mechanic (Earth Moving Machinery) (EMM)/Diesel Mechanic/ Motor Mechanic/ Fitter Trade) Experience: 03 years post qualification experience in drilling trade. Desirable: Practical experience in working on drilling rigs.</td>
</tr>
<tr>
<td>17</td>
<td>Machinist/ (W-4)/</td>
<td>12 (07-UR, 03-OBC (NCL) &amp; 02-SC)/ 30 years</td>
<td>Essential Qualification: Matriculate or equivalent with ITI certificate in Turner/Machinist/ Grinder Miller trade/ Heat Treatment. Experience: 03 years post qualification experience in a reputed workshop in Machinist or related trades after passing ITI certificate. Desirable Experience: Operation in induction hardening plant in reputed workshop after ITI certificate/ diamond drill bit manufacturing industries having skill of industrial diamond sorting and setting in the mould.</td>
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<tr>
<td>18</td>
<td>Operator (Computer)/ (W-4)/</td>
<td>07 (02-UR, 03-OBC (NCL),01-SC &amp; 01-ST)/ 02 posts are reserved for PwD-OH)/ 30 years</td>
<td>Essential Qualification: Degree of BCA/BCS/BCBA/B.Sc. (Computer Science/IT/ Computer Applications)/ Bachelor of Information System &amp; Management (BISIM) from a recognized University (OR)Graduation in any stream and having minimum 01 (one) year diploma after Graduation or PG Diploma in IT/ Computer Science/ Computer Applications from a recognized Board/University. Experience: 03 years post qualification experience in respective discipline.</td>
</tr>
<tr>
<td>19</td>
<td>Assistant (HR)/ (W-4)/</td>
<td>25 (15-UR, 09-OBC (NCL),03-SC &amp; 02-ST)/ 03 posts are reserved for PwD-OH)/ 30 years</td>
<td>Essential Qualification: (i) BAB, Com/B.Sc/BA/BBM/ BSW, (ii) Certificate in Typing with 40 wpm in English from Govt. recognized institutes/ board. Experience: 3 Years’ experience of working as Office Assistant in reputed company (Public/ Private organization). Desirable: Post Graduate Diploma in Personnel Management/ Labour Laws / Labour Welfare.</td>
</tr>
<tr>
<td>20</td>
<td>Technician (Survey &amp; Draftsmen)/ (W-4)/</td>
<td>06 (04-UR &amp; 02-OBC (NCL))/ 30 years</td>
<td>Essential Qualification: Matriculate or equivalent with ITI Certificate in Survey/ Draftsmanship (civil). Experience: 03 years’ post qualification experience in the line.</td>
</tr>
<tr>
<td>21</td>
<td>Assistant (Hindi)/ (W-4)/</td>
<td>01 (01-UR)/ 30 years</td>
<td>Essential Qualification: (i) Graduate with Hindi and English as subjects (OR) Degree in English and having passed equivalent examination in Advanced Hindi. (ii) Certificate in Typing with 30 wpm in Hindi from Govt. recognized institutes/ board. Desirable Qualification: Post Graduate Degree in Hindi Experience: 03 years post qualification experience at qualification as Office Assistant in Hindi in reputed company (Public/Private) organization. Preferable: Typing speed @ 40 w.p.m. in English (on computer).</td>
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<tr>
<td>22</td>
<td>Assistant (Materials)/ (W-4)/</td>
<td>18 (08-UR, 05-OBC (NCL),03-SC &amp; 02-ST)/ 04 posts are reserved for PwD-OH)/ 30 years</td>
<td>Essential Qualification: (i) Graduate with Mathematics (OR) B.Com (ii) Certificate in Typing with 40 wpm in English from Govt. recognized institutes/ board. Experience: 03 years’ post qualification experience in handling engineering and technical stores in large organization.</td>
</tr>
<tr>
<td>23</td>
<td>Technician (Sampling)/ (W-4)/Rs. 20,200-49,300,-</td>
<td>08 (04-UR &amp; 04-OBC (NCL))/ 30 years</td>
<td>Essential Qualification: B.Sc. Experience: 03 years’ post qualification experience in Drill Core Mine Sampling.</td>
</tr>
<tr>
<td>24</td>
<td>Assistant (Accounts)/ (W-4)/</td>
<td>15 (07-UR, 04-OBC (NCL),03-SC &amp; 01-ST)/ 03 posts are reserved for PwD-OH)/ 30 years</td>
<td>Essential Qualification: B.Com. Desirable: Post Graduate in Commerce / Finance and knowledge in Computer. Experience: 03 years post qualification experience in Accounts work in Government Organization/ Public undertaking or Private Organizations.</td>
</tr>
<tr>
<td>25</td>
<td>Library Assistant/ (W-4)/</td>
<td>02 (01-UR 801-OBC (NCL))/ 30 years</td>
<td>Essential Qualification: Bachelor of Library Science Experience: 03 years post qualification experience in a Library in Government Organization/ Public undertaking or Private Organizations/ Institution.</td>
</tr>
<tr>
<td>26</td>
<td>Electrician(W-4)/</td>
<td>02 (02-UR)/ 30 years</td>
<td>Essential Qualification: Matriculate or equivalent with ITI (Electrical) and valid wireman certificate. Experience: 03 years post qualification experience of working in Mines/ in repairs of electrical machinery and motors, generating sets and power generation, distribution and electrification. Desirable: Valid Electrical Supervisors Certificate</td>
</tr>
<tr>
<td>27</td>
<td>Mechanic(W-4)/</td>
<td>09 (06-UR, 02-OBC (NCL) &amp; 01-SC)/ 30 years</td>
<td>Essential Qualification: Matriculate or equivalent with ITI in Diesel/ Motor Mechanic/ Fitter trade. Experience: 03 years post qualification experience in diesel/motor mechanic/fitter trade.</td>
</tr>
<tr>
<td>28</td>
<td>Jr. Driver/ (W-3)/</td>
<td>30 (16-UR, 08-OBC (NCL),04-SC &amp; 02-ST)/ 30 years</td>
<td>Essential Qualification: Matriculate or equivalent and possessing valid license for driving light and heavy vehicles. Experience: 03 years post qualification experience of driving and maintenance of light/ heavy vehicles and also articulate trucks on hilly and rough terrain.</td>
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</table>

(*) Age Relaxation to candidates belonging to SC/ST/PwD/Ex-Serviceman etc. shall be given as per Government of India Directives.

The candidates interested in applying to the above posts are advised to refer the detailed advertisement on the MECL website www.meccl.co.in at Career page for further information regarding pay scales, eligibility criteria, educational qualification, experience, age and for submission of online application etc. Candidates must apply online through the website www.meccl.co.in only. Corrigendum/amendment, including due date, if any, will be notified only on the above website and will not be published in any other media including newspaper.

The date of commencement of online registration for submission of application is 16.07.2018 and the closing date is 16.08.2018 after which the link will be disabled and no other mode of application is acceptable. Advt. No.: 03/Rectt./2018
ANNEXURE-I
Application for the post of Accounts Officer in the Office of the Chief Engineer & Administrator (ALHW) 

1. Name of the post : Accounts Officer
2. Scale of Pay : Level 8 of Pay matrix (Pre-revised Rs. 7500-12000/ Rs. 9300-34800 + GP Rs. 4800)
5. Eligibility :  As detailed below.
6. Whether SC/ST: _____________________________
7. Whether the present post is held on regular basis and if so from when: _________ years ________years
8. Whether the present post is filled up by an officer not below the rank of Under Secretary, may be forwarded alongwith copies of APAR dossiers of the candidate for the last 5 years duly attested (on each page) by an officer not below the rank of Under Secretary, may be forwarded alongwith the application.

(SK Rai)
ADMINISTRATIVE OFFICER (ALHW)

ANNEXURE-II
Application for the post of Accounts Officer in the Office of the Chief Engineer & Administrator (ALHW), Port Blair

1. Name: _____________________________
2. Present post held with scale of pay (Revised): _____________________________
3. Whether the present post is held on regular basis and if so from when: _________ years ________years
4. Educational qualifications: _____________________________
5. Level of service in post in the scale of Rs. 9300-34800 + GP Rs. 4200: _____________________________
   (a) On regular basis ________ years _____________________________
   (b) On ad-hoc basis ________ years _____________________________
6. Whether SC/ST: _____________________________
7. Present Pay: _____________________________
8. Experience: _____________________________
9. Present address of the office in which working: _____________________________
10. Remarks, if any: _____________________________

Signature of the Candidate

ANNEXURE-III
(To be filled by the Office of the Candidate)

This is to certify that Shri/Smt._________________________ is working as _____________________________ in the ________________ department. He/She has been serving in this office/department for the last_________________________ years. He/She is drawing a band pay of Rs. _____________________________ & GP Rs. _____________________________ in the pay band of Rs. _____________________________ with effect from ____________________________.

This is also to certify in respect of Shri/Smt._________________________ of this office/department that:
1. His/Her integrity as per the records available in this office is beyond doubt.
2. There is no vigilance case either pending or contemplated against Shri/Smt._________________________. He/She is clear from the view of vigilance angle.
3. Minor/Major penalty has neither been imposed nor contemplated against him/her.
4. In the event of his/her separation from this office/department, he/she will be relieved within one month of the intimation of the selection of the candidate.
5. Attested copies of APAR for the past _____________________________ years are enclosed.

Dated: _____________________________
Place: _____________________________
Signature of the Employer/Head of Office/Head of Department

Office of the Chief Engineer & Administrator
Andaman Lakshadweep Harbour Works
Post Box No. 161, Mohanpur, Port Blair-744101

National Capital Region Transport Corporation Ltd.
(A Joint venture of Govt. of India and participating State Govt.)
716, Siri Fort Institutional Area, August Kranti Marg
New Delhi - 110049

NCRTC, A joint venture of Govt. of India and State Govt. of Delhi, Haryana, Rajasthan and Uttar Pradesh, entrusted with the task of implementation of Regional Rapid Transit System (RRTS) project in NCR, invites applications for the Board level posts. The detail of posts is given as under:-

S. No. Post No. of Posts & Category Age Min / Max. Qualification
1. Director (Projects) 01 (UR) 45/57 Yrs. -Degree in Civil Engineering Desirable -MBA/ Master's degree in relevant field.
2. Director (Electrical & Rolling Stock) 01 (UR) 45/57 Yrs. -Degree in Electrical/ Mechanical Engineering. Desirable -MBA/ Master’s degree in relevant field.
3. Director (Systems) 01 (UR) 45/57 Yrs. -Degree in Electrical/ Electronics Engineering Desirable -MBA/ Master’s degree in relevant field.
4. Director (Finance) 01 (UR) 45/57 Yrs. -Degree in any discipline Desirable -MBA/Fin,MCA/ICWA

The pay-scale of the Posts is Rs. 180000-340000 (IDA) (Equivalent to Schedule-A CPS/es).

Last date of receipt of application is 30.07.2018. For details login to NCRTC website http://www.ncrtc.in.

ICAR- Directorate of Foot and Mouth Disease
(Indian Council of Agricultural Research)
Mukteshwar- 263138, Uttarakhand, India — 263138, जयपुरा
Tel.No.: 05942-286004, 286595, Fax: (05942) 286307, E-mail: pattnaikb@gmail.com, director@pdfmd.ernet.in

WALK-IN-INTERVIEW
Applications are invited in the prescribed format (BIOGRAPHICAL DATA enclosed) from the eligible candidates for contractual engagement of Young Professional-I and II and Research Associate/Senior Research Fellow (RA/SRF) in the International Center for FMD (IC-FMD), Argul (Near IIT Campus), Jatni, Khurda, Odisha, PIN-752050 as per details given below:

Sr. No. Post No. of Age Qualification & Experience Consolidate Emoluments per month Date of Interview
1. Young Professional-I (Diploma or graduate) as Electrician, Wire man, Machinist, Boiler operator, Electronic & telecommunication engineering (ETE) Rs. 15,000/-(As per icar guidelines) 16.07.2018 at 10.30 AM
2. Young Professional-II (B.Tech/M.Tech /Post Graduate) in Civil, Mechanical, Electrical, HVAC and air handling, Chemical, Instrumentation, Electronics & Telecommunication engineering (ETE), Computer application BCA/ MCA, MBA, Rs. 25,000/- (As per icar guidelines) 17.07.2018 at 10.30 AM
3. Research Associate/ Senior Research Fellow. (RA/SRF) As per ICAR guidelines 18.07.2018 at 10.30 AM

Age: The minimum age under Young Professional-I and II category will be 21 years and maximum 45 years.
1. Number of positions may vary according to requirement.
2. The eligible candidate may appear directly in a “WALK-IN-INTERVIEW” on the date and time mentioned above at the International Centre for FMD (IC-FMD), Argul (Near IIT Campus), Jatni, Khurda, Odisha, PIN-752050.
3. Young Professional-I and II will be engaged purely temporarily on contractual basis initially for a period of 12 months and further extendable on 6 monthly basis. The Institute will not be held responsible to give regular appointment after expiry of their term.
4. Candidates are required to bring his/her full bio-data duly affixed recent passport-size photograph along with photocopies of testimonials/experience etc. However, original documents will also be checked at the time of interview.No separate call letter for interview shall be issued. No TA/DA will be admissible for attending the interview.
5. In case the dates of interview declared holiday there will be no changes in the schedule.

ICAR- Directorate of Foot and Mouth Disease
Khandua Mukteshwar, Pin-263138, Uttarakhand, India
Website: http://www.pdfmd.ernet.in

EN 13/50
Administrative Officer
Indira Gandhi National Centre for the Arts
(An Autonomous Trust under the Ministry of Culture, Govt. of India, Central Vista Mess, Janpath New Delhi-110001)

ENGAGEMENT OF REGIONAL DIRECTORS ON CONTRACT BASIS

IGNCA intends to engage 6 positions of Regional Directors for its Regional Centres at Vadodara, Panaji, Puducherry, Jammu/Srinagar, Ranchi and Thrissur on purely contractual basis.

Last date for receipt of applications is 30 days from the date of publication of advertisement in the Employment News. For details, please refer to the vacancy circular published on the official website of IGNCA http://ignca.gov.in/recruitments/

Director (Advmd) IGNCA
davp 09118/11/0014/1819

Addendum

Reference is invited to DERC Recruitment Notice appeared in Employment News dated 16.06.2018. In this regard, following may kindly be noted:

1. General Instructions mentioned from Point No.1 to 15 pertain to the posts of Personal Assistant, Steno-cum-Computer Operator, Caretaker and Clerk-cum-Computer Operator only.

2. General Instructions including eligibility, qualifications, experience etc. for the posts of Joint Director (Tariff-Fin.), Joint Director (Tariff-Engg.), Deputy Director (Tariff-Economics), Deputy Director (Personnel), Principal Private Secretary, Assistant Director (IT) and Personnel Officer are available on DERC website.

3. Interested applicants are advised to visit the website of the Commission i.e. www.derc.gov.in for any clarification.

(Surendra Edupghanti)

Secretary, DERC

Delhi Electricity Regulatory Commission
Viniyamak Bhawan, C-Block, Shivalik Malviya Nagar, New Delhi - 110017
Website: www.derc.gov.in
Fax No.: 26673608; 41080417

Addendum

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1. General Instructions mentioned from Point No.1 to 15 pertain to the posts of Personal Assistant, Steno-cum-Computer Operator, Caretaker and Clerk-cum-Computer Operator only.

2. General Instructions including eligibility, qualifications, experience etc. for the posts of Joint Director (Tariff-Fin.), Joint Director (Tariff-Engg.), Deputy Director (Tariff-Economics), Deputy Director (Personnel), Principal Private Secretary, Assistant Director (IT) and Personnel Officer are available on DERC website.

3. Interested applicants are advised to visit the website of the Commission i.e. www.derc.gov.in for any clarification.

(Surendra Edupghanti)

Secretary, DERC

Delhi Electricity Regulatory Commission
Viniyamak Bhawan, C-Block, Shivalik Malviya Nagar, New Delhi - 110017
Website: www.derc.gov.in
Fax No.: 26673608; 41080417

Addendum

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2. General Instructions including eligibility, qualifications, experience etc. for the posts of Joint Director (Tariff-Fin.), Joint Director (Tariff-Engg.), Deputy Director (Tariff-Economics), Deputy Director (Personnel), Principal Private Secretary, Assistant Director (IT) and Personnel Officer are available on DERC website.

3. Interested applicants are advised to visit the website of the Commission i.e. www.derc.gov.in for any clarification.

(Surendra Edupghanti)

Secretary, DERC
Applications are invited from male Indian nationals possessing educational qualifications and age, as prescribed below, for recruitment to the post of Navik (General Duty) in the Indian Coast Guard, an Armed Force of the Union.

2. Educational Qualification. 10+2 passed with 50% marks aggregate in total and minimum 50% aggregate in Maths and Physics from an education board recognized by Central/State Government. (5% relaxation in above minimum cut off will be given for SC/ST candidates and outstanding sports personnel of National level who have obtained 1st, 2nd or 3rd position in any field sports events at the Open National Championship/ Interstate National Championship. This relaxation will also be applicable to the wards of Coast Guard uniform personnel deceased while in service).

3. Age. Minimum 18 Years and maximum 22 years i.e. born between 01 Feb 1997 to 31 Jan 2001 (both dates inclusive). Upper age relaxation of 5 years for SC/ST and 3 years for OBC candidates.

4. Pay, Perks and Others Benefits. On joining Indian Coast Guard, you will be placed in Basic pay Rs. 21700/- (Pay Level-3) plus Dearness Allowance and other allowances based on nature of duty/place of posting as per the prevailing regulations.

5. Promotion and Perquisites.
   (a) Promotion prospects exist upto the rank of Pradhan Adhikari with pay scale Rs. 47600/- (Pay Level-6) with Dearness Allowance and other allowances based on nature of duty/place of posting as per the prevailing regulations.
   (b) Other benefits.
      (i) Free Ration and clothing as per the existing rules. Free medical treatment for self and family including dependent parents.
      (ii) Government accommodation for self & family on nominal license fee.
      (iii) 45 days Earned leave and 08 days Casual leave every year with Leave Travel Concession (LTC) for self, family and dependent parents as per Government rules.
      (iv) Contributory Pension Scheme and Gratuity on retirement.
      (v) Canteen and various loan facilities.
      (vi) ECHS medical facilities after retirement.

6. How to Apply.
   (a) Applications will be accepted ‘Online only’ from 01 July to 10 July 18 till 1700 Hrs.
   (b) To fill up "Online" application the candidates need to logon to the Website www.joinindiancoastguard.gov.in and click on opportunities button. The important instructions for filling of online application are:-
      (i) The Name of the Candidate, Father and Mother’s name and date of birth should be mentioned as per 10th class certificate.
      (ii) Indicate exact percentage of 12th class up to two decimals and this is not to be rounded off.
      (iii) Filling up of information like personal email ID and Mobile number of the candidate is compulsory. The date, time and Centre of the written examination and other information will be informed through Coast Guard Recruitment website www.joinindiancoastguard.gov.in
      (iv) The application provides choice of only One Centre for examination. The candidate is to choose Centre from the list mentioned against each state to which he belongs to.
      (b) To fill up "Online" application the candidates need to logon to the Website www.joinindiancoastguard.gov.in and click on opportunities button and proceed as given below:
      (i) Select the advertisement for Recruitment of Naviks (10+2 Entry) 01/2019 Batch.
      (ii) Select the post applied for- Navik General Duty.

   (iii) Click on the ‘I Agree’ button and the ‘Online Application’ will be displayed.
   (iv) Proceed to fill up the application (All Star (*) marked entries are compulsory and to be filled).
   (v) Candidates have to upload the photograph and signature in jpg format (image quality 200 dpi). The size of photograph and signature must be between 10 kb to 40 kb and 10 kb to 30 kb respectively.
   (vi) On completion of filling application, check your filled details once again prior clicking on the Submit button.

   (vii) Candidate shall ensure that all data is checked before clicking submit button. Any variation from 10th certificate regarding name, father’s name, date of birth, percentage (%) in 12th mark sheet and category will not be allowed to sit in examination. (b) All candidates shall correctly fill up their mobile number and email ID. In case, the candidate is not having mobile number his/her parent’s/guardian’s mobile number be mentioned with name.

   (viii) On successful submission of the online application a unique Application/Registration number will be provided to the candidate. Candidates must note down this application number for future reference and for retrieval reprint of e-admit card. Applicants to take print out of the e-admit card through URL http://joinindiancoastguard.gov.in/reprint.aspx from 21 July to 31 July 2018 only post short listing of the online application. For candidates NOT meeting the eligibility criteria, a ‘Rejection Slip’ giving the cause of rejection with the Application Number will be displayed. Short-listing criteria will be based on higher percentage of marks for a particular examination Centre.

   (viii) Candidates are required to bring 03 copies of System generated e-admit card having allotted roll number with latest identical colour passport size photographs with Blue background(Not older than one month) pasted and signed at the bottom of application form against space provided for the signature. Candidates shall bring all original documents and keep one application form ready along with photocopies of all documents attested i.e. class 10th pass certificate and mark sheet, class 12th pass certificate and mark sheet showing subjects, caste certificate wherever required and domicile certificate of their respective state for submission at the examination Centre on the date of examination. Any candidate who does not carry all these documents at the time of recruitment shall not be permitted to appear in the written examination.

   Note: Filling of multiple applications will result in cancellation of all applications.

   * Last date for applying online: 10 July 2018 till 1700 Hrs.

7. The recruitment zones and examination Centre for different states are given below.

<table>
<thead>
<tr>
<th>Northern Zone</th>
<th>Examination Centre's</th>
<th>States - Candidates residing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jalandhar</td>
<td>Jammu &amp; Kashmir, Punjab, Himachal Pradesh, Haryana (other than NCR District’s), Union Territory of Chandigarh</td>
<td></td>
</tr>
<tr>
<td>Dehradun</td>
<td>Uttarakhand</td>
<td></td>
</tr>
<tr>
<td>Jodhpur</td>
<td>Rajasthan (other than NCR district’s)</td>
<td></td>
</tr>
<tr>
<td>Noida</td>
<td>Delhi</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Haryana NCR District- Faridabad, Gurgaon, Mewat, Rohtak, Sonipat, Rewari, Jhajhaj, Panipat, Palwal, Bhimi and Mahendergarh</td>
<td></td>
</tr>
</tbody>
</table>

Continued on page 25
9. List of Documents. Scrutiny of documents for eligibility will be carried out.

- (a) Medical examination will be conducted by authorized Military Doctors as per medical standards prescribed in current regulations applicable to Enrolled Personnel on entry.
- (b) Height. Minimum height 157 cms. Reduction in height for candidates from hilly areas and tribal areas will be in accordance with the Central Govt. orders.
- (c) Chest. Should be well proportioned. Minimum expansion 5 cms.
- (d) Weight. Proportionate to height and age +10 percentage acceptable.
- (e) Hearing. Normal.

*Candidates are advised to get their ears cleaned for wax and tartar removed from teeth prior to examination.

(f) Visual Standards: 6/6 (Better Eye) and 6/9 (Worse Eye). (Candidates using glasses are not eligible)

(g) Tattoo. Permanent body tattoos are not permitted on any part of the body. However certain concessions are permitted to candidates belonging to tribal areas communities as declared by the Govt. of India. For other candidates permanent body tattoos are only permitted on inner face of forearms i.e. from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Details in this regard are available on the Indian Coast Guard Recruitment website www.joinindiancoastguard.gov.in

Note: Candidates with above Medical standards are only to appear for the selection. No waiver will be given for the above standards. The Coast Guard order on medical standard of Naviks will be the final authority in case of dispute. Applicants declared permanently medically unfit by any Armed Forces Hospital in previous recruitment for the same entry in Indian Coast Guard are advised to apply.

11. Final Enrolment Medical Examination. Initial Medical Examination for recruitment will be carried out under the following provisions only "Provisionally fit subject to fitness in the final medical examination."

Final Medical Examination of all selected candidates will be done at INS Chilka. Candidates found medically fit in the final medical examination at INS Chilika, will NOT be enrolled for training. "No Appeal" is permitted for review after the final enrolment medical examination at INS Chilika. Medically unfit candidates will be returned home at their own expense.

12. Training. The basic training will commence in Feb 2019 at INS Chilka followed by sea training and professional training in the allotted trade. Branch/trade will be allocated as per the requirement of service and performance during basic training. Naviks are liable to be discharged as UNUSUAL due to unsatisfactory performance at any time during the training.


(a) Candidates withdrawn on disciplinary grounds from any other service training establishments are not eligible to appear.

(b) Candidates should not have been arrested, convicted or prosecuted on criminal charges.

(c) Original certificates should not be attached with the application form. Indian Coast Guard will not take responsibility for loss of original certificates, if attached with application. Photo should be pasted and not stapled.

(d) Request for change of examination center/date will not be entertained.

(e) Use of Mobile Phone. Use of Mobile and other modern electronic gadgets are not permitted during examination. Coast Guard considers such possession as adopting unfair means. If any candidate is caught with Mobile, Bluetooth or any kind of scanning equipment during examination hour's immediate action as per the directions of the FIR/Police will be taken.

(f) Indian Coast Guard cannot guarantee the safe keeping of any electronic devices. Candidates will not be allowed to leave examination Centre/ Hall for any reasons after the commencement of the Written Examination.

(g) All candidates will be frisked prior entering into examination Centre.

(h) All candidates are requested to be watchful and immediately bring to notice of invigilator of any suspicious action by any of the candidates.

(i) The candidate's selection pertaining to a particular batch is valid for that batch only. Qualified candidates whose names do not appear in the final select list cannot claim admission for the next batch. These candidates will have to undergo the preliminary screening procedure afresh that provided they meet the eligibility criteria for the fresh batch.

(j) Call letter for final medical examination for enrolment in the Coast Guard will be forwarded only to initially medically qualified candidates in the select list. Such candidates will be required to reach the training establishment at their own expense. Unsuccessful candidates will not be intimated separately.

(k) The application and the original documents will be further scrutinized for eligibility prior to enrolment and may be rejected if found not eligible in any respect.

(l) No enquiry will be entertained regarding recruitment/enrolment after a period of six months.

14. Travel Expenses. SC/ST candidates, who are not employed by the Central/State Government, will be reimbursed ordinary 2nd class fare by train/ Govt. bus, subject to charges as per central government regulations by the shortest route. The home station is beyond 30 kms from the place of testing on production of original tickets.

15. Disclaimer. The terms and condition given in this advertisement are subject to change and should therefore be treated as guidelines only. Details are also available on the Indian Coast Guard Recruitment website www.joinindiancoastguard.gov.in

* Candidates to see Coast Guard Recruitment Website for update. This is an indicative advertisement only.

CAUTION: SELECTION IN COAST GUARD IS FAIR AND ON MERIT ONLY. CANDIDATE SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITMENT AGENTS. THEY ARE NOT AUTHORIZED TO COLLECT ANY MONEY FROM CANDIDATES. CANDIDATE MUST APPROACH THE DIRECTOR (RECRUITMENT) COAST GUARD HQ, SELECTION BOARD, NOIDA ON TELEPHONE – 0120-2414395, davp 1019/11/0010/1819

EN 1365/WWW.JOBRIYA.COM
Recruitment to the 8 Posts of Deputy Manager (Technical) on regular basis:

Applications are invited from Indian citizens for the following positions:

**Name of the post**
- Deputy Manager (Tech)

**Number of posts to be filled**
- Eight (8)

**Scale of pay level**
- Rs.40,000-1,40,000 (IDA Scale 3rd PRC)-E-4

**Age Limits**
- Minimum: 21 years
- Maximum: 28 years
- Relaxation in maximum age: OBC(3yrs)/SC

**Essential Qualification**
1. BE/ B.Tech/ B.E (Engineering) in Electronics and Telecommunication or Electronics or any other combination of engineering branches, where Electronics is one of the main branches.
2. Having qualified GATE 2018 in EC paper.

**Registration**
- Opening Date/Time for Online Registration and filing of application (including payment of fee) 30.06.2018 at 1200hrs
- Closing Date/Time for Completion of Online Registration/Submission of Application (including payment of fee) 14.07.2018 at 1200hrs.

**Note:**
For details pertaining to vacancy position, educational qualifications, pay scales, age-limit, scheme of selection, other eligibility conditions and instructions about submission of application, the detailed vacancy notice uploaded at careers page on RailTel's internet website www.railtelindia.com may be referred to.

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the posts of Assistant Section Officer (ASO)**

Inviting applications for the Posts of Assistant Section Officer (ASO) on deputation basis in UIDAI HQs, New Delhi.

**This is in reference to the UIDAI vacancy circular dated 03.04.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-ASO-03042018.pdf).**

Applicants may apply online from 05.00 hrs on 12.06.2018, 17.00 hrs on 07.07.2018. Guidelines for applying online will be detailed on the website. Candidates after successfully submitting applications through online application system are required to take a print out of their application and attach all documents in support of age, experience, qualification and category and post the same to GoA Shipyard Limited, Kumburgham, Kochi 682019 (Kerala) or any of the address given in the circular dated 21 June, 2018.

For further details regarding the advertised post and other details may be obtained from the website [www.uidai.gov.in](http://www.uidai.gov.in).

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi**

This is in reference to the UIDAI vacancy circular dated 15.03.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-DD-15032018.pdf) inviting applications for the Posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi.

The last date for submission of applications for the above mentioned post is hereby further extended upto 26.07.2018. Those who have applied against the circular dated 03.04.2018 through proper channel need not to apply afresh. However, new applicants and applicants who have submitted only advance copy of the application may submit their applications complete in all respect through proper channel within the extended date. Since this vacancy is to be filled up on deputation basis, private candidates are not eligible.

---

**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the post of Officer Superintendent (OS) on deputation basis in Ministry of Health & Family Welfare**

This is in reference to the UIDAI vacancy circular dated 15.03.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-DD-15032018.pdf) inviting applications for the Posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi.

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the post of Deputy Director (DD) on deputation basis in Ministry of Health & Family Welfare**

This is in reference to the UIDAI vacancy circular dated 15.03.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-DD-15032018.pdf) inviting applications for the Posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi.

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the post of Director (Taxation) on deputation basis in Ministry of Health & Family Welfare**

This is in reference to the UIDAI vacancy circular dated 15.03.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-DD-15032018.pdf) inviting applications for the Posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi.

The last date for submission of applications for the above mentioned post is hereby further extended upto 26.07.2018. Those who have applied against the circular dated 03.04.2018 through proper channel need not to apply afresh. However, new applicants and applicants who have submitted only advance copy of the application may submit their applications complete in all respect through proper channel within the extended date. Since this vacancy is to be filled up on deputation basis, private candidates are not eligible.

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the post of Director (Taxation) on deputation basis in Ministry of Health & Family Welfare**

This is in reference to the UIDAI vacancy circular dated 15.03.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-DD-15032018.pdf) inviting applications for the Posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi.

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the posts of Assistant Director (Taxation) on deputation basis in Ministry of Health & Family Welfare**

This is in reference to the UIDAI vacancy circular dated 15.03.2018 (Website Link: https://uidai.gov.in/images/career/VC-for-DD-15032018.pdf) inviting applications for the Posts of Deputy Director (DD) on deputation basis in UIDAI HQs, New Delhi.

The last date for submission of applications for the above mentioned post is hereby further extended upto 26.07.2018. Those who have applied against the circular dated 03.04.2018 through proper channel need not to apply afresh. However, new applicants and applicants who have submitted only advance copy of the application may submit their applications complete in all respect through proper channel within the extended date. Since this vacancy is to be filled up on deputation basis, private candidates are not eligible.

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

**Vacancy circular for the post of Deputy Director (DD) on deputation basis in Ministry of Health & Family Welfare**

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**Government of India**

**Ministry of Health & Family Welfare**

(Nirman Bhawan, New Delhi -110011)

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Visakhapatnam Port Trust

General Administration Department

(PERSONNEL DIVISION)

EMPLOYMENT NOTICE No. 08/2018. Dt. 13.06.2018

1. Name of the Post FA & CAO (HoD) (on Deputation)
2. No. of Posts 1 (One)
3. Classification Class - I
4. Scale of Pay Rs. 51300-73000

For further details: www.vizagport.com

Last date for receipt of the applications is on 31.07.2018.

SECRETARY

Rashtriya Ayurveda Vidyapeeth

(National Academy of Ayurveda)

(under Ministry of AYUSH, Govt. of India)

Adv. No. 05/2018

ONLINE RECRUITMENT OF VARIOUS POSTS IN SOUTHERN REGION

Applications are invited by AIRPORTS AUTHORITY OF INDIA from the candidates who are domicile of either Tamil Nadu, Andhra Pradesh, Telangana, Karnataka, Kerala, Pondicherry or Lakshadweep Islands to fill up the following positions in various airports in the above states in Southern Region:

Name of Post Major Airports of Southern Region 
FA & CAO (HoD) Chennai, Bangalore, Hyderabad, Cochin, Vijayawada

Last date of submission of application form (online): 15.06.2018.

QUALIFICATION: Junior Assistant (Fire Service): 10th Pass with 3 years approved regular Diploma in Mechanical/ Automobile/ Fire with minimum 50% marks or 12th Pass (Regular Study) with 50% marks.

Interested candidates possessing requisite qualifications and experience should apply through the prescribed application form available at the website www.vizagport.com, so as to reach within 30 days from the date of publication of this advertisement in Employment News.

SECRETARY

Inland Waterways Authority of India

(Under Ministry of Shipping, Govt. of India)

Head Office, A-13, Sector-1, Noida

UP-201301

Inland Waterways Authority of India invites applications from Indian nationals working in offices of Central/State Governments/Public Sector Undertakings/Statutory or Autonomous bodies for filling up the below mentioned post on direct recruitment basis as detailed below:

Post Code Name of Post Pay Scale No. of Post (*)
F.1 (a) Inland Dredge Master Level 7 in the pay matrix as per 7th CPC, and pre-revised Pay Band -II (UR-03, OBC-01) of Rs. 9300-34800/- + Grade Pay Rs. 4600/- 04 (UR-03, OBC-01)
F.3 (a) Dredge Control Operator Level 6 in the pay matrix as per 7th CPC, and pre-revised Pay Band -II of Rs. 9300-34800/- + Grade Pay Rs. 4200/- 01 (SC-01)

(*) The vacancy shown against above mentioned posts is tentative and may increase or decrease, depending on the requirement of Authority.

Interested candidates possessing requisite qualifications and experience may submit their applications to Assistant Secretary (R&T), IWAI, Noida; so as to reach within 30 days from the date of publication of this advertisement in Employment News. Complete details and prescribed format of application may be seen under the head “vacancy” of the website of IWAI www.iwai.nic.in.

SECRETARY

INLAND WATERWAYS AUTHORITY OF INDIA

Head Office, A-13, Sector-1, Noida

U.P.-201301

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SECRETARY
Ministry of Agriculture & Farmers Welfare

Government of India

Ministry of Agriculture & Farmers Welfare
(Department of Agriculture, Cooperation & Farmers Welfare)
Bhoomi Sarvekshan Bhavan, Near Centre Point School
Nagpur- 440013, Maharashtra

Subject: Filling up one vacant post for Unreserved Category in the Grade of Staff Car Driver (Ordinary Grade) (General Central Service; Group C; Non-Gazetted; Non- Ministerial) (Level- 2 : Rs. 19900-63200/- in Pay Matrix) in Directorate of Cotton Development, Government of India, Ministry of Agriculture & Farmers Welfare (Department of Agri., Coopn., & Farmers Welfare), Bhoomi Sarvekshan Bhavan, Near Centre Point School, Nagpur- 440013, Maharashtra on Direct Recruitment basis.

Applications in the given format are invited from the eligible candidates to fill up the vacant post for Unreserved Staff Car Driver (Ordinary Grade) (General Central Service; Group C; Non-Gazetted; Non-ministerial) (Pay : Level - 2 : Rs. 19900-63200/- in Pay Matrix) in Directorate of Cotton Development, Government of India, Ministry of Agriculture & Farmers Welfare (Department of Agri., Coopn. & Farmers Welfare), Bhoomi Sarvekshan Bhavan, Near Centre Point School, Nagpur- 440013, Maharashtra on Direct Recruitment basis.

2. Eligibility Conditions & Qualifications :
   (i) Possession of valid driving licence for Motor Car and experience of driving for atleast for five years.
   (ii) Knowledge of Motor Mechanism (the candidates should be able to remove minor defects in vehicle).
   (iii) 10th standard pass from a recognized Board or Institution.

3. List of duties/ responsibilities attached to the post of Staff Car Driver:
   (i) Drive the Staff Car for all Official purposes for local trips as well as on tour outside the Head Quarters whenever called upon to do by the Director.
   (ii) Proper cleanliness and maintenance of the Staff Car, maintenance of Log Book, records of petrol consumption and other prescribed records are also part of his duties.
   (iii) Staff Car Driver is responsible for service/repair of the staff car, whenever required.
   (iv) Staff Car driver may be required to perform such other duties and responsibilities as may be assigned from time to time.

3. Age limit : 25 Years; Relaxation for Government Servants upto 30 years (as on closing date for receipt of application).

4. Period of Probation : Period of probation will be 2 years for candidates selected on DR basis.

Note : Incomplete applications and applications without attested photocopies of certificates and applications received after the last date shall not be considered. This Directorate reserves the right to restrict the number of candidates for recruitment process to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed. Mere fulfilling the qualifications will not entitle an applicant to be called for consideration for the vacancy. The vacancy may be withdrawn at any stage of recruitment process without giving notice.

5. Last date for receipt of applications: The last date for receipt of applications in this Directorate is 45 days from the date of advertisement in Employment News. The envelope should be superscribed as “Application for the post of Staff Car Driver”.

(R. P. Singh)
Director, Directorate of Cotton Development
Tel No. 0712: 2585313, Fax: 0712: 2595505

PROFORMA FOR APPLICATION FOR THE POST OF STAFF CAR DRIVER

To The Director, Directorate of Cotton Development, (Department of Agri., Coopn. & Farmers Welfare)

Ministry of Agriculture & Farmers Welfare (GOI),
Bhoomi Sarvekshan Bhavan, Near Centre Point School, Nagpur- 440013, Maharashtra

1. Name (in BLOCK CAPITAL LETTERS) :
2. Date of Birth (in Words & Figures) :
3. Age as on closing date of application :
4. Father's/Husband's Name : ---------------------
5. Whether belonging to General/SC/ST/OBC/ Ex-serviceman (ESM) : ______________________
   (please enclose necessary certificates where necessary)
6. Educational Qualification : Year of passing :
7. Whether registered with Employment Exchange or not. Yes ______ No ______
8. Address for correspondence :
9. Permanent address :
10. Contact No. ______________________________
11. E-mail ID :
12. Whether registered with Employment Exchange or not. Yes ______ No ______
   (i) Name of Employment Exchange through which registered.
   (ii) Registration No. ______________________________
   (iii) Date of registration ______________________________
13. List of attested copies of certificates enclosed

Certified that the above information furnished are true to the best of my knowledge and belief. In case any information is found to be false/doubtful/before or after selection, my candidature is liable to be cancelled.

Date : ______________________________
Place : ______________________________
Signature of the Applicant

No. 1-12041/10/2017-NCB-II
Government of India

Ministry of Home Affairs
IS-II Division
Room No. 10, 2nd Floor
Major Dhyan Chand National Stadium, New Delhi
Dated 15.06.2018

CORRIGENDUM

Subject : Filling up of the Post of Deputy Director/Zonal Director in the Headquarters and Zones of Narcotics Control Bureau (NCB) under the Ministry of Home Affairs on deputation basis-Reg.


2. The vacancies of Deputy Director/Zonal Director have now been increased from 04 (four) to 06 (six).
3. All other instructions will remain unchanged.

(Balraj)
Under Secretary to the Govt. of India

Ministry of Agriculture & Farmers Welfare

Government of India

Controller of Quality Assurance (Metals)
PO - Ichapur Nawabganj, Dist- North 24 Parganas
West Bengal - 743144

CORRIGENDUM


Applications were invited vide advertisement for Direct Recruitment of the following Group-'C' post of MTS (OFFICE) & MTS (SANITARY), MTS (OFFICE) - 01 for ST MTS (SANITARY) - (03-UR, 01-SC & 02-OBC) through which registered in the advertisement. The recruitment is hereby “Cancelled” due to administrative reasons.

davn 10203/11/0006/1819

No. 12/1070/10/2017-CPS-4/CPS-4
Government of India

Ministry of Defence

National Council for Cement and Building Materials

Notice for Date Extension for Submission of Application

Admission Notice to NCB's Post Graduate Diploma Course in Cement Technology was published in the Employment News dated 19/5/18. The last date for submission of application form is extended to 14th August 2018.

All other details published in the newspapers will remain unchanged. For detailed advertisement visit www.ncbindia.com.

Director General

davn 05207/11/0006/1819

EN 13/63

Jhansi Cantonment Board
Cancellation of Written Examination for the post of Assistant Engineer & Assistant Teacher

All the candidates who have applied for the post of Assistant Engineer and Assistant Teacher in Jhansi Cantonment Board in r/o this office publication notice No. JHS/A-184/Recruitment/2017/ which was published in June 2017, are hereby informed that the recruitment process for the above mentioned posts is hereby cancelled due to administrative reasons.

Dr. Rohit Singh Malan, IDES
Chief Executive Officer

Government of India

Ministry of Defence
P M Mathew

The founding fathers of the Republic of India visualized a certain role for the country's small enterprises. Over time, this sector has grown into a highly diversified manufacturing system. While the global economy changes rapidly, with the rise of hegemonic role destructive technologies, the MSME role in India needs a more broad based and realistic understanding. This is because the MSMEs constitute the basic form of entrepreneurship. Entrepreneurs act as the pivot of grass root level, as a realization of the employment aspirations of the people. It is important to understand their aspirations, and to nurture such grass root level impulses. Therefore, a discussion on MSMEs must be part and parcel of the agenda of economic growth in general, and of employment promotion in specific.

Global Investment and Entrepreneur Ship Scopes Today

Public policy, in any country, is influenced by global developments, so are public programmes. An understanding of this emerging scene is critical for policy making in India today. A discussion on the intra-regional and extra-regional aspects of investment in the MSME and textiles, forms the emerging global business model today. Identifying and understanding Google, apple, facebook and amazon have created a technological and competitive landscape, which forms the next evolution of the industrial revolution.

There is a global trend that we have in 2017, is one where every business has a tendency of operating in at least two or more countries, that produces the latest concept of 'Hubanomics'.

India's industrialization pers nous, and a lot of innovation has been focused on a two-pronged approach: 1) providing entrepreneurship development and facilities, and 2) taking such opportunities, to the extent possible, to the villages, as a regional development tool. A kind of an approach has significantly contributed to the growth of a large number of semi-urban centres that provides a significant space for MSMEs in the country. The urban space is in the midst of great changes, and the poor, having their specific approaches and perspectives on income generation, who are employed have a potential for contributing to the local economy incrementally. Public policy should be capable of enhancing connectivity between the urban and rural areas.

'Make in India' is a highly visible national campaign- mode initiative which needs to be translated into action at two levels: first, in attracting large foreign and domestic investments. Secondly, there is a need to develop MSMEs for subcontracting linkages and service delivery. It is important to have a prior knowledge of the MSMEs and their capacities, in order to foster such linkages.

Challenges and Opportunities for Entrepreneurship Development

The Planning era several experiments were initiated to lay down the building blocks of a national entrepreneurship development. However, under planning, it was necessary to set up centralized institutional structures and policy instruments, even in areas where decisions affecting the local economy were to be taken. It is this rationale that forms the co-existence of departments that cater to modern small-scale industries, on the one hand, and others catering to village enterprises (eg: consider the various Department under ministries of MSME and textiles). There have been constant attempts to ensure a synergic co-existence of the two. But such attempts have often not yielded the desired results. This demands the need for a fresh look into the relevance of the various public programmes, relating to their impact on the enterprise and their livelihoods.

There are both vertical and horizontal problems. On the one hand, the aspirations of the people at the local level is a mix of co-operation and conflict. While some of the aspirations such as local infrastructure, are less prone to conflicts, in the case of most of the goods and services produced, there is a conflict of interests. Therefore, the term 'development' in the phrase 'Entrepreneurship development' must be 'stitch- for-all'. This demands a new approach to defining and promoting entrepreneurship. The purpose of 'development' is to ensure and maximize human welfare, so that the aspirations of 'welfare' is not a typical constraint. Therefore, it is necessary to have concrete steps on the following issues: a) Definition of 'entrepreneurship' from the centre stage of 'development'; and b) Defining 'welfare' in relation to some bottom-line criteria. Human welfare has three ingredients: a) economic; b) social; c) environmental. A local Economic Development policy should translate the three into economic 'activities' in a participative manner. It is important that any such policy that may be articulated, should ensure an economic 'bottomline' that satisfies the majority of the local population. It is also important that the sectoral bottom-line does not conflict with some of the accepted social parameters. Besides, there need to be a focus on environment, in such a way that the initiatives of local economic development are sustainable and acceptable to a future generation.

While the national interests and goals are as above, globally, there has been increasing emphasis on Green. Therefore, shaping a development agenda, at the regional level is a hard choice. However, in evidence-based India cannot pull on with its present day programmes for MSME development.

Need for an integrated Development Approach

Considering the emerging complexities of the economy, there is need for an integrated development approach on MSMEs. The various opportunities and critical constraints need to be pin-pointed. New research and evidences should lead to a review and restatement of existing policies, with a thrust on the following:

Political and Administrative Powers : Under the 56th Amendment of the Constitution, the villages and small scale industries is a subject area of the local governments. In India's bottom- up formulation, there are large number of small and tiny industries, often located in rural areas, which contribute to the small enterprise output of the country. This also implies that the breeding of entrepreneurship resources in the country is a local responsibility.

Capabilities : It is also important to understand, whether these lower tier governments, either as local or as district, are capable of exercising such powers. In the absence of an integrated entrepreneurship program, and especially enterprise development program, the various departments need to be examined. The component that is often missing is advisory services at both the local and State level. By the term ‘capability’, priority should go to such services, rather than the array of administrative tiers from the district down to the panchayat level. In fact, it is necessary to have a coordinating and hand holding mechanism at the level of local governments. However, beyond the so called "administration", the focus needs to be on specific functional areas as follows: a) Identification of potential entrepreneurs and related opportunities; b) Provision of general information and guidance; c) Onward support services; and d) Documentation, net working and creating ground for synergies. These functions are well suited to be undertaken by competent BDS providers.

Governments will have to increasingly play a catalytic role in helping SMEs to tap the emerging benefits of the 'new economy', through a competitive business development services, and creation of a social capital based on the local situation. On the side of threats, knowledge remains too difficult to be accessed by the SMEs. This being the case, an integrated approach to skills, on the one hand, meet the needs of enterprises will also arrest rural-urban migration on the other. Thus, skills were to be endowed in the local entrepreneurial development.

In order to have a proper integration of the skill agenda, with that of entire business promotion, a separate program called 'Start-up India' was announced. This programme visualizes and tries to take advantage of India's opportunity- relates to the following:

Policy Initiatives: Implications

In this context there is a critical need for another round of action. Should the MSME sector of the country remain largely informal as in the past, or should we move forward with careful strategies towards formalization. The term 'formalization' involves steps of including infusion of better technology, better organization, better managerial practices and other developed programmes. The government of India has chosen to promote an export oriented innovation in the MSME sector.

While the total effect of all the measures taken by the government is expressed towards the formalization of the enterprise system, the next step should be a furthered strategy for sustaining such results. There is need for a three pronged strategy for the further course of action: 1) Subsector understanding of MSME dominant sub sectors; 2) appreciation of the functioning of the economy on the basis of clear functional category of the MSMEs (basis of old criteria such as, rural- urban, male-female etc) 3) A rationalization of the role of existing programmes; and 4) A reformation of existing programmes.

Challenges and Opportunities for MSMEs in local economic development, as also the need for local economic development, are indispensable for the Indian economy. The policy perception and the details of a strategic approach needs much more focus towards building skills while shaping a new approach in this area, it can, by no means, be a substitute for another function that is important to focus on the macroeconomic policy in general, as also an important one that is important, which regional diversity of the country is treated as a potential setting for enterprise development.

(The author is Director, Institute of Small Enterprises Development. E-mail: director@isedonline.org. Courtesy: Yojana)
Continued from page 1

return on investment are major such matters with the purpose accordingly organizations are to work with different expectations when it comes to work with the same conditions and pay.

Employee engagement: To get best out of their people organizations have to create an environment such an environment is employee-friendly and encouraging. Employee engagement activities are aimed at improving workplace design, help employees find meaning in their work, make them more attached to the organization and also enhance their commitment to the organization. In many researches it has been proved that engaged employees produce better organizational results, quantitatively and qualitatively. They are more likely to continue in the organizations which brings down the attrition rate. Various activities including fun activities and other interventions are used to create a higher employee engagement.

Compensation and benefits: This function of talent management deals with salaries, allowances, other reimbursements and payouts to employees. In case of private sector companies the trend is to negotiate salary for almost every employee hired. Organizations calculate cost to company and accordingly offer financial packages. These packages differ for different employees hired for the same role or position. Also in many cases the package is variable and pay variable. The quantum and periodicity of increments also varies from case to case. The new age employee comes with increased expectations which when it comes to work conditions and pay. Accordingly organizations are becoming more flexible in such matters with the purpose of attracting and retaining right talent. Permitting employees to work from home is an example of such change. Performance review and management: Employee performance review has been a part of HR process since the time these organizations are putting in substantial efforts to make it more realistic, objective and scientific. In such organizations the appraisal process is participative and the focus is not only to evaluate the candidate but also to understand the potential an employee may have. With such understanding it becomes easier for the organizations to place employees in roles, positions and functions where they are likely to contribute most. Several organizations performance review remains a huge exercise.

Social media presence: All of us know how the new wave of social media has changed the media. In past 4-5 years, talent management function has got heavily influenced by social media and companies are using it for talent sourcing, brand building and reaching out to job seekers. Now most organizations have reinforced their strong social media presence and build a positive employer brand. Employees who are part of social media channels, their opinion about employer companies with both their positive and negative experiences. Companies also are curious to learn about such comments which come to them as feedback and help managers to improve their talent management practices where considered necessary.

H R Analytics: This is the most recent function added to talent management. It is also known as talent analytics. Under analytics we use data to draw inferences and take decisions. HR departments have plethora of data pertaining to past and present employees. Through data analytics they are made for future trends and requirements. For example analytics can help in knowing additional headcount required when business is expected to grow at a particular rate, which employee is more likely to quit the job and if there are some differences in performance indicators of candidates from various campuses.

In older, long standing big organizations you may find separate departments like Human Resource Transfer & Placement, Promotions, Industrial Relations etc. under HR function are also part of talent management.

Educational/Professional Qualification: To make a talent management function, you require a postgraduate degree/ diploma in Human Resource Management or specialization in your MBA/ MMS/PG Diploma in Management. Such courses are available at most of the Management Institutes or Business Schools or Institute of Management Department of Management. It takes minimum 2 years to obtain such qualification.

Talent management: A list of reputed institutes offering such courses is given here.

• Indian Institute of Management, Amritsar, Kolkata, Bengaluru, Indore, Kochi, Lucknow, Nagpur, Amritsar, Rohat, Kolkata, Tiruchirapalli, Visakha-patnam, Jammu, Sirmour, Bothy, Jodhpur Bajaj Institute of Management, Mumbai
• Xavier Labour Relations Institute, Mumbai
• Faculty of Management Studies, University of Delhi/ Banaras Hindu University
• Dev Ahilya Viswavidyalaya, Indore
• Management Development Institute, Gurgaon
• Aksh Dinesh Mod Institute of Human Resource & Management Studies, Mumbai
• Welingkar Institute of Management Education & Research, Mumbai
• Tata Institute of Social Sciences, Mumbai
• Indian Institute of Information Technology at Delhi, Kolkata, Bengaluru
• Har Singh Gour University, Sagar
• Loyola School of Business Administration, Chennai
• Career opportunities in talent management are available in all kinds of organizations such as:


Management Development: All new age organizations have management departments at Universities have requirement for HR faculty. Recruitments are based on the norms prescribed by All India Council for Technical Education and Universities. Grants Commission. Usually a doctorate is required to be competent to teach. Fellow programmes in management are available at IIMs which may help you to take up a teaching career. Management departments also need research associates.

Non-Governmental organizations: Several Government organizations need HR professionals for administrative, training and consultancy purposes. Such organizations may be operating at international, national, state and local levels. Child Welfare Officer, You, Action Aid, Oxfam, SOS Children’s Villages, World Vision are examples of well-known NGOs that need HR professionals for their arms for corporate social responsibility activities. Work opportunities are available with these non-governmental institutions.

Private banks and Financial Institutions: Public sector banks recruit HR professionals as specialist officers to be posted at various branches and regional offices. After a certain period of service they can move to general banking. Private sector banks recruit HR professionals for similar opportunities. Non-banking financial companies, housing/ infrastructure finance companies, mutual funds companies in public & private sector, mutual funds companies have regular requirements of talent management professionals.

H R Consulting Firms: AON Hewitt, Deloitte, IKYA Human Capital, Kelly Services India are well known in the domain of HR consulting. Experienced professionals can choose to work as a freelance consultant also.

Recruitment Agencies: Consultants like Teamlease, Adecco are among big recruitment agencies operating at national level. They do recruitment for HR professionals working at state levels or in particular city.

Startups: As a talent management professional you may explore opportunity to work as an employee in a startup. Also there are a number of startups working in the business of talent management. You may also join as a partner or become owner of a similar startup for which you need certain resources will be required. Startups also look for interns in various management disciplines including HR.

Career Path: With a postgraduate qualification in HR, you have the option to begin your career as a trainee or junior executive in public or private organization. Where the size of organization and its talent management function is big, you may be assigned a particular HR domain (e.g. recruitment, compensation & benefits) to work. In small organizations you may have to look after multiple HR functions. Those who want to continue in one organization for long may do so. For others there are visible opportunities to seek better positions through lateral entry. Experienced talent management professional should decide if he or she wants to learn all disciplines of talent management or is willing to develop expertise in a particular domain (like talent analytics). It is possible to exercise both options simultaneously. If you progress well, depending on your skills and performance, some of you should be head of talent management function in a small/ mid-size company within 12-15 year of service. Few HR professionals have remained in a single organization. This is also applicable for careers in corporate world only. After having some industry experience one can move to teaching or research. Experienced people can also be appointed as placement officer at management colleges.

Traits for success: A career in talent management is of interaction and dealing with people. As such you should be good at verbal and non-verbal communication. Patience, empathy, ability to work hard to meet deadlines, decision making, problem solving and negotiation skills are few of the other requirements to help you succeed in a talent management profession.

The author is a career counselor based in Mumbai Email: v2j25@yahoo.in
Target Olympic Podium

The Government is also running a program that aims to see more Indian athletes at the Olympic Podium of Olympic Games. The scheme is named as Target Olympic Podium (TOP) and it was launched in 2014 by the Ministry of Youth Affairs and Sports.

The objective of the scheme is to identify medal prospects for 2016 and 2020 Olympic Games and also support them in their training. In the first stage of TOP, seven disciplines (Athletics, Archery, Judo, Boxing, Shooting, Wrestling and Yachting) were identified.

Around 100 athletes were selected and the Ministry provided financial assistance to undertake training at top institutes in India and abroad. The scheme was reconstituted and got a new chairman in Abhinav Bindra in 2016. Till date, a total of 110 players for this scheme were identified for the Tokyo Olympics.

The Committee to identify players for the scheme was reconstituted and it got a new chairman in Abhinav Bindra in 2016. Till date, a total of 110 players for this scheme were identified for the Tokyo Olympics.

Other than multi-discipline events, many multi-discipline events in this-ten-member committee are PT Usha, Prakash Padukone, Anjali Bhagwat and Karnam Malleswari. This committee has the objective to identify and support players for 2020 and 2024 Olympic Games. This focused approach is expected to improve India’s medals tally at Olympics as respects its potential.

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India’s performance in multi discipline and multi country events has been constantly improving.

A clear pattern of improved performance over the years has emerged for India. The period of 2008-2012 sees a clear high in achievements with a slight dip in 2013-2014.

From the lows of Beijing Asian Games in 1990 when India won a lone medal in Table Tennis to better their performance in the 2014 Asian Games in Incheon, South Korea, India has come a long way. At the Incheon Asian Games, India won 56 medals and India is hoping to better their performance in the upcoming Asian Games in Jakarta, and Palembang, Indonesia.

In Commonwealth Games India’s best ever performance was in 2010 when the nation won 101 medals with 38 gold, 27 silver and 36 bronze medals. India finished second overall in medals tally, just behind Australia. However there was a dip in 2014 when India won 15 gold medals, 30 silver medals and 19 bronze medals. But this tally was improved in the just concluded Commonwealth Games in Australia where India had 26 gold, 20 silver and 19 bronze medals.

At the Summer Olympics too India had India’s best performance ever in terms of most medals won - 6 in all with 2 silvers and 4 bronze medals. Gold medal had been elusive for India since Abhinav Bindra’s gold in 2008, and before that 8 gold medals that the Indian Hockey team has won over the years. In 2016 Rio Olympics, India could win two medals - one silver and one bronze.

India is hoping that the continued effort by government, sports federations and athletes and coaches will help improve results in coming events. Common Wealth Games of 2018 is a good sign of improvement and hopefully India will continue the good results at Asian Games and Tokyo Olympics.

Meanwhile Manu Bhaker won India’s first gold medal at the Gold Coast. Manu set a new CWG record in 10 m Air Pistol and outshone many world class synthetic track in Kerala, the PM said via video conference that a strong sporting culture can help the growth of a sporting economy. He said sports can help in improving employment and create different segments like professional leagues, sports science, sports equipment and surfaces, sports medicine and merchandise, sports apparels, support staffs, nutrition, skill development, sports management etc.

India’s performance in big events

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The world's first International Centre for Humanitarian Forensics (ICHF) was the South based in India. It said, a strategic roadmap for India to emerge as a large drone making Unmanned Aerial Vehicle-UAVs a sustainable, globally-competitive industry and air traffic management and policy and law related issues. The decision country. The Civil Aviation Ministry in a tweet said, the committees would sepa-rate for the awards. This is a new initiative, as earlier entries were selected by the State Governments. The purpose of the National Award to Teach-ers for the National Awards.

Till now, 99 smart cities have been selected in four rounds of compe-tition and with this announcement; selection of 100 cities has been completed.

In the latest ICC Test rankings, Indian External Affairs Minister Ms. Sushma Swaraj has said that India and the Euro-pean Union stand united in face of global peace and security challenges. Address-ing the Indian diaspora in Brussels, Belgium, Ms Swaraj said India and EU are united by their shared values and principles. Recalling the 14th India-EU Summit held in October of last year in Brussels between Prime Minister Mr. Narendra Modi, European Council President Mr. Donald Tusk and European Commission President Mr. Jean Claude Juncker, she said both sides have achieved considerable progress in many areas of their cooperation.

The US has pulled out of the United Nations Human Rights Council, calling it a "cesspool of political bias". Ms Nikki Haley, the US envoy to the UN, said it was a "hypocritical" body that "makes a mockery of human rights". Formed in 2006, the Geneva-based council has faced criticism in the past for allowing member countries with questionable human rights records.

The United Nations' (UN) World Refugee Day was observed on June 20, 2018. This event honors the courage, strength and determination of women, men and children who are forced to flee their homeland under threat of persecution, conflict and violence.

Iran has walked out of a key meeting with the peers of Organisation Petroleum Exporting Coun-tries, OPEC over its growing rift with Saudi Arabia on increasing the cartel's oil output. The meeting was aimed at laying the groundwork for today's crucial meeting of the 14 nation OPEC to discuss easing supply-cut deal with 10 partner countries.

Union Finance Minister Piyush Goyal has expressed confidence that it was not impossible at all for India to achieve a double-digit growth rate given the country's demographic dividend and aspirational middle class. Addressing the concluding day of UK-India Leadership Conclave in Latimer in Buckinghamshire via a live video-link from Delhi, Mr Goyal said infra-structure push by the government will help the economy prepare for double-digit growth. He said the country never had the pride of place in the global economy that it has today.

Insurance Regulatory and Development Authority of India (IRDAI) has set up a 10 member Committee under the chairmanship of Mr Suresh Mehta, execu-tive director of IRDAI, to review the regulations gov-erning insurance marketing firms and make neces-sary recommendations.

European Union has slapped tariffs on iconic US products including bourbon, jeans and motorcycles in its opening salvo in a trade war with President Mr. Donald Trump. According to the EU's official journal, the tariffs which took effect at midnight will further fuel jitters on world stock markets that are already alarmed by trade tensions between the United States and China. Brussels imposed the raft of duties on US products worth 3.3 billion dollars in a tit-for-tat response to Mr Trump's decision to slap stiff tariffs on the European steel and aluminium exports.

In the latest ICC Test rankings, Indian opener Shikhar Dhawan moved up 10 places to achieve a career-best 24. His teammates Murali Vijay and Ravinder Jadeja also moved up. Dhawan's knock of 107 in the historic Bengaluru Test against Afghanistan saw him become the first Indian to score a century before lunch on the opening day of a Test match.